Department of Health Management and Health Economics English

Faculty of Medicine

University of Oslo

##### Re- exam Tuesday August 24, 09.00-13.00

HME4209- Leadership and organization

Exam resources: English dictionary is allowed

Results will be available on September 14, see the list on the board at the Department of Health Management and Health Economics, Forskningsveien 3A. The results will also be posted on Studentweb.

The receiving day of the results is the day the results are posted on the board outside the Department. Appeals must be submitted within three weeks of this date.

The written exam consists of **2** pages including this page.

Put all your answers on the exam paper provided, and not in this exam questions form.

Remember to write down your candidate number so that you have it when the results are made available.

**Summer 2010**

**Examination paper HME 4209**

Both assignment 1 and assignment 2 are to be answered. In assignment 2, three of five questions need to be answered. Assignment 1 account for 60% of the total grade and assignment 2 account for 40%.

**Assignment 1)**

In 1977 Meyer and Rowan described the decoupled organization consisting of a formal part and an informal part. Brunsson elaborate on these ideas and describes the organizations of hypocrisy and the difference between the ideal type of a political organization and an action organization.

Give an account for the concept of organizational hypocrisy. Discuss how this is relevant for health care organizations.

The heading should be: Organizational hypocrisy

**Assignment 2)**

*Please answer three of five questions:*

1. Give a short description of what organizational design is about
2. Give a brief discussion on how you would achieve team effectiveness
3. Explain the term “Patient focused care”
4. Give a short description of a matrix design
5. Give a brief discussion of the statement “*Money Motivates*”

The heading should be: Questions