

## 4011 – Teorifordypning i sosiologi, høst 2013

### Organisasjoner: handlingsbetingelser, ledelse og strategi

Kursleder: Fredrik Engelstad

**Tid:** tirsdag og torsdag 12.15 – 14.00

**Sted:** Harriet Holters hus, 301

#### Generell bok

Ahrne, Göran (1994) *Social organizations. Interactions inside, outside, and between organizations*, kap 1-5 (113 sider)

Artikler/kapitler merket med \* inngår i kompendium

#### 12. november: Hva er organisasjonssosiologi?

Ahrne, kap 1-3.

@ Scott, W. Richard (2004), "Reflections on a Half-Century of Organizational Sociology". *Annual Review of Sociology*, 30:1-21. (21 sider) [Tilgjengelig online](#)

@ Daft, Richard og Karl Weick (1984), "Toward a Model of Organizations as Interpretation Systems". *Academy of Management Review*, 9:284-295.(12 sider) [Tilgjengelig online](#)

#### 14. november: Grunnelementer i organisasjonsteori

Ahrne, kap 5

\* Williamson, Oliver (1975), "Peer Groups and Simple Hierarchies." I *Markets and Hierarchies*. New York: The Free Press, s. 41-56. (16 sider)

\* March, James og Johan P. Olsen, red. (1976), "People, Problems, Solutions and the Ambiguity of Relevance." I *Ambiguity and Choice in Organizations*. Oslo: Universitetsforlaget, s. 24-37. (14 sider)

@ Petersen, Trond (1993), "Recent developments in the economics of organization: principal-agent relationships." *Acta Sociologica*, 36:277-293. (17 sider) [Tilgjengelig online](#)

Mintzberg, Henry (1991): "The Structuring of Organizations". I Henry Mintzberg & James B. Quinn (red.): *The Strategy Process*. Englewood Cliffs: Prentice Hall (20 sider).

#### 19. november: Bedrifter som arbeidsorganisasjoner

Engelstad, Fredrik m.fl. (2003), "Medbestemmelse og autonomi" I Fredrik Engelstad, Jørgen Svalund, Inger Marie Hagen, Aagoth Storvik, *Makt og demokrati I arbeidslivet*. Oslo: Gyldendal Akademisk, s. 32-52. (20 sider)

Kanter, Rosabeth (1977), "Contributions to Theory: Structural Determinants of Behavior in Organizations". I *Men and Women of the Corporation*. New York: Basic Books, s. 245-264. (20 sider).

Kalleberg, Ragnvald (1983), "Arbeidsmiljøreform som deltakerdemokratisering". I Trond Bergh, red., *Deltakerdemokratiet*. Oslo: Universitetsforlaget, s. 150-180 (31 sider).

Engelstad, Fredrik (2012) "Limits to state intervention into the private sector economy". *Comparative Social Research*, 29:235-265. (30 sider).

### **21. november: Byråkratier og offentlig sektor**

- \* March, James og Johan P. Olsen (1989) "Rules and the Institutionalization of Action" og "Interpretation and the Institutionalization of Meaning." I *Rediscovering Institutions. The Organizational Basis of Politics*. New York: The Free Press, s. 21- 52. (32 sider)
- \* Lipsky, Michael (1980), *Street Level Bureaucracy*. New York: Russel Sage, kap. 1 og 2, s. 3-25. (23 sider)
- \* Weber, Max (1971), «Byråkrati. I *Makt og byråkrati*. Oslo: Gyldendal, s. 105-136. (32 sider)
- \* Du Gay, Paul (2000), «Separate and Distinct Personae: Bureaucrats and Politicians". I *In Praise of Bureaucracy*, London: Sage, s. 114-135. (22 sider)

### **26. November: Frivillige organisasjoner (Sveinung Legard)**

- \* Anheier, Helmut (2005), "Theoretical Approaches". I *Non-profit Organizations. Theory, Management, Policy*. London: Routledge, s. 113-138. (25 sider)
- @ Schmitter, Philippe C. (1983), "Democratic Theory and Neocorporatist Practice", *Social Research*, 50: 885-928 (44 sider). [Tilgjengelig online](#)

### **28. november: Sosiale bevegelser (Sveinung Legard)**

- @ Seippel, Ørnulf (2003), "Sosiale bevegelser: Innføring, oversikt, utfordringer". *Sosiologisk tidsskrift*, 11:181-202. (22 sider) [Tilgjengelig online](#)
- \* Tarrow, Sidney (1988), "Framing Contention" I *Power in movement*, Cambridge: Cambridge University Press, s. 106-122. (17 sider)
- \* Smith, Jackie (2005), "Globalization and Transnational Social Movement Organizations". I G. Davis, Doug McAdam, Richard Scott, Mayer Zald, red., *Social Movements and Organization Theory*. Cambridge: Cambridge University Press, s. 226-248. (23 sider)
- McAdam, Doug og Richard Scott (2005), "Organizations and Movements". I G. Davis, Doug McAdam, Richard Scott, Mayer Zald, red., *Social Movements and Organization Theory*. Cambridge: Cambridge University Press, s. 4-41. (38 sider)

### **3. desember: Ledelse**

- \* Kanter, Rosabeth Moss (1977), "Managers". I *Men and Women of the Corporation*. New York: Basic Books, s. 47-68. (22 sider)
- \* Sørhaug, Tian (1996), «Det personliges sosiologi: organisering, makt og magi». I *Om ledelse*. Oslo: Universitetsforlaget, s. 45-69. (25 sider)
- \* Alvesson, Mats og Yvonne Due Billing (2009) "Women in management". I *Understanding Gender and Organization*, s. 143-163. (20 sider)

## 5. desember: Organisasjoner i kontekst: politikk og marked

Ahrne, kap 4.

\* Davis, Gerald F. (2005), "Firms and environments". I Smelser, N.J. og R. Swedberg, red., *The Handbook of Economic Sociology*. 2nd ed. Princeton, NJ: Princeton University Press, s. 478-502. (25 sider)

\* Dobbin, Frank (1994), "Why the Economy Reflects the Polity: Early Rail Policy in Britain, France, and the United States". I Mark Granovetter og Richard Swedberg, red., *The Sociology of Economic Life*. Boulder: Westview, s. 401-424. (24 sider)

\* Fligstein, Neil (2001), *The Architecture of Markets*. Princeton NJ: Princeton University Press. Kapittel 2 og 3, s. 27-66. (40 sider)

## 10. desember: Organisasjoner og institusjoner

@ DiMaggio, Paul og Walter Powell (1983), "The Iron Cage Revisited: Institutional Isomorphism and Collective Rationality in Organizations". *American Sociological Review*, 48:147-160. (14 sider) [Tilgjengelig online](#)

@ Meyer, John W. og Brian Rowan, "Institutionalized Organizations: Formal Structure as Myth and Ceremony." *American Journal of Sociology*, 83:340-363. (24 sider) [Tilgjengelig online](#)

\* Hall, P. & Soskice, D. (2001), "An Introduction to Varieties of Capitalism." I P. Hall & D. Soskice, (red.), *Varieties of Capitalism*. s. 1-68. (68 sider).

\* Thelen, Kathleen (2011), "Beyond Comparative Statics: Historical Institutional Approaches to Stability and Change in the Political Economy of Labor". I Glenn Morgan, John Campbell, Colin Crouch and Ove Kaj Pedersen, red., *The Oxford Handbook of Comparative Institutional Analysis*. Oxford: Oxford University Press, s. 41-62 (22 sider).

## 12. desember: Organisasjonseliter og sosial struktur

NY: \* Higley, John og Michael Burton, "Elites and Regimes". I *Elite Foundations of liberal Democracy*. Lanham: Rowman and Littlefield, s. 1-32. (32 sider)

@ Engelstad, Fredrik (2010), "Democratic Elitism – Conflict and Consensus". I H. Best og J. Higley, red., *Democratic Elitism: New Theoretical and Comparative Perspectives*. S. 61-78. (17 sider) [Tilgjengelig online](#)

\* Gulbrandsen, Trygve og Ursula Hoffmann-Lange (2007), "Consensus or Polarization? Business and Labor Elites in Germany and Norway". *Comparative Social Research*, 23:103-135. (32 sider).