

Diversity Tour de RITMO 2023 - pre-questionnaire

• Culturally and socially inclusive Collaborative (e.g., interdisciplinary, varied in terms of expertises)

Oppdatert: 5. desember 2023 kl. 17:19

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V	Vhat words best describe a diverse workplace?
	Multiperspectivity, Experience differentiation,
•	Multicultural, fun, engaging
•	Diversity in background, competencies , age, gender, origin, interests, opinions.
•	Open to new ideasInterdisciplinaryInternational
•	Different people, different professional interests
•	Respect, openness, tolerance
•	international, multicultural, interdisciplinary, welcoming, engaged
•	Gender ethnicity abilities disabilies antiracist
•	Inclusivenessthemore_thebetter multicultural LGBTQIA+ accessibility psychologically_challenged
•	Accessible balanced courteous
•	An inclusive environment with people with different backgrounds and perspectives that treat one another respectfully.
•	Aware, Respectful, Curious, Patient, Prepared
•	Inclusive, accepting, open, friendly, curious, multilingual, interdisciplinary, offering different activities, respectful, not making assumptions, using careful language, accepting personality quirks, no offensive jokes, allowing different working styles, accommodating varied working hours, exploratory
•	common language, interdisciplinary, collaborative, open to new ideas/rules, exchange programs, support travels, support young researchers, offers skill development programs
•	Inclusive, equity, community, dialogue, amiability, trust, empathy, creativity, partnership, shared responsibility.
•	-Bringing together and welcoming different age groups, disciplines, gender, ethnic backgrounds, special needs-Opening space for different knowledge systems-flexible working hours-flexible dress code-accesible resources
•	opinions, ideas, cooperation, fellowship, acceptance, tolerance, understanding, honesty, objectivity, limits, inclusion, merits
•	OpennessMisunderstandingsBroader perspectiveNeed for clarifications and definitions
•	InclusivityMore nuances Sensitivity to othersPotenial challenges - (unintentionally) offending someone
•	Complimentary different;Harmonious juxtaposition;Good intentioned criticism that leads to deeper understanding and mutual respect
•	Flexible, non-judgmental, stimulating, accepting
•	InclusiveTolerantUnpredjudicedNon-discriminating

•	supportive,welcoming,respectful,Opportunities for everyone
•	tolerance, respect for each other and our differences, inspiration from different viewpoints, meeting opportunity, shared space
•	Inclusive, supportive, equal
•	SynergyVariationMultidirectionalTolerance
•	Variety, exchange of ideas, interdisciplinarity, cultural backgrounds, gender identities, age spread, regular conversations, variety of tasks
•	RepresentativeInclusive RespectfulIs conscious about- and actively practises diversity
•	Ethnicity, fields of research, age, gender, interests, religion, people, languages, methods, sports, activities, literature interest, academic background, analytical approach, skills, life experience,
•	Inclusive Enriched Non discriminative CreativeFunChallengingUnpredective
•	InclusiveCollaborativeRespectfulSupportive
•	Heterogeneous workplace; different educational backgrounds; use of different experimental and analytical methods; age range; range of hobbies
•	Inclusion, respect, equity
•	Different backgrounds and perspectives, willingness to learn from each other, celebration of unique or individual contributions to the workplace
•	GenderAgeEthnicityRaceReligionSocioeconomicEducational backgroundAcademic experienceTechnical skills
•	Different cultures, different disciplines, openness, interdisciplinary, intercultural-communication
•	diversity, openness, inclusiveness
•	diversity! respect tolerance curiosity
•	People from across the world