**Template name: Associate professor/ professor**

**Language: English**

**Professor/Associate Professor in (subject area)**

**About the position**

The position is associated with (description of the subject area with link to relevant web pages etc)

If relevant: The appointee must be able to lead and initiate research, supervise doctoral degree students, participate in teaching and examination work at all levels, and undertake administrative tasks, in accordance with applicable provisions.

The position involves 47 % teaching, 47 % research, and 6 % administrative tasks.

**\* Illustration photo\***

**Job description**

*FYLL INN*

**Qualification requirements**

**For Associate Professor:**

* Doctoral degree or equivalent qualifications within *(subject area)*
* Documented basic university pedagogical competence. Applicants who do not have documented basic university pedagogical competence must acquire this within two years from appointment.
* Documentation of qualifications in the field of academic management and administration will count positively.
* Good communication skills both written and oral in English and Norwegian or another Scandinavian language at level B2 are a prerequisite for performing all the tasks associated with the position. *Alternatively:* Applicants who do not master a Scandinavian language at the time of appointment are given a deadline of three years to learn Norwegian.

**For Professor:**

* Substantial academic production in excess of that which is required for a doctoral degree within *(subject area)*
* Prolonged research activity with an independent research profile
* Documented basic university pedagogical competence
* Broad experience in the development and implementation of teaching, supervision and work with educational quality
* Good qualifications in the field of academic management and administration
* Good communication skills both written and oral in English and Norwegian or another Scandinavian language at level B2 are a prerequisite for performing all the tasks associated with the position. *Alternatively:* Applicants who do not master a Scandinavian language at the time of appointment are given a deadline of three years to learn Norwegian.

**Personal qualities**

* aaa
* bbb
* ccc

**We offer**

* Salary from kr....to kr.... depending on competencies, in the position of Associate Professor (position code 1011)
* Salary from kr.... to kr....depending on competencies, in the position of Professor (position code 1013)
* Good pension schemes *(legg in lenke til UiO nettside)*
* Good welfare benefits *(legg in lenke til UiO nettside)*

**The application must contain**

* Application letter
* CV
* Complete list of publications
* Educational portfolio of 3-6 pages documenting educational competence and experience, including a reflection note in which your own practice and learning vision is anchored in the SoTL criteria (focus on student learning, development over time, a research approach and a collegial attitude and practice. [For guidance, see this page](https://www.uio.no/english/about/regulations/personnel/academic/rules-basic-pedagogical-competence.html))
* Description of qualifications in the field of academic management and administration
* Diplomas and references
* Applicants for position as associate professor are requested to submit up to 10 academic works with a brief account of their scientific significance and, in case of co-authorship, a description of the applicants’ contribution to each publication
* Applicants for position as professor are requested to submit up to 15 academic works with a brief account of their scientific significance and, in case of co-authorship, a description of the applicants’ contribution to each publication
* References (list of 2-3 persons with name, title, email and phone number)

Application with attachments must be submitted via our online recruitment system. Please note that the application letter and all documentation must be in English or a Scandinavian language.

Interviews and trial lecture will form part of the appointment process. The entire breadth of qualifications will be assessed in ranking competent applicants.

**Other information**

Please refer to the [Rules for employment and promotion for professor and associate Professor positions at the University of Oslo](https://www.uio.no/english/about/regulations/personnel/academic/rules-appointment-professor.html#toc12), the [Guide for applicants for Professor and Associate professor positions](https://www.uio.no/english/about/regulations/personnel/academic/guide-applicants.html) and [Rules for practicing the requirement for basic pedagogical competence at the University of Oslo](https://www.uio.no/english/about/regulations/personnel/academic/rules-basic-pedagogical-competence.html).

Ved utlysning som professor: Please also see [Guidance memo concerning employment and promotion of professors at the Faculty of Educational Sciences, UiO.](https://www.uio.no/english/about/regulations/personnel/academic/uv-promotion.html)

Pursuant to section 25(2) of the Freedom of Information Act, information concerning the applicant may be made public, even if the applicant has requested not to appear on the list of applicants.

The University of Oslo has a transfer agreement with all employees that is intended to secure the rights to all research results etc.

The University of Oslo has a personnel policy objective of achieving a balanced gender composition and to recruit people with an immigrant background.

In addition, the University of Oslo aims for its employees to reflect the diversity of the population to the greatest degree possible. We therefore encourage qualified applicants with disabilities to apply for the position.

**Contact information**

Navn (med hyperlenke til ansattprofil UiO)

Navn (med hyperlenke til ansattprofil UiO)**\*Banner photo\***

**HUSK bruk UV-banner i Jobbnorge**

**About the University of Oslo and the faculty/division/department (introductions are entered as standard)**