

Ny handlingsplan for innovasjon

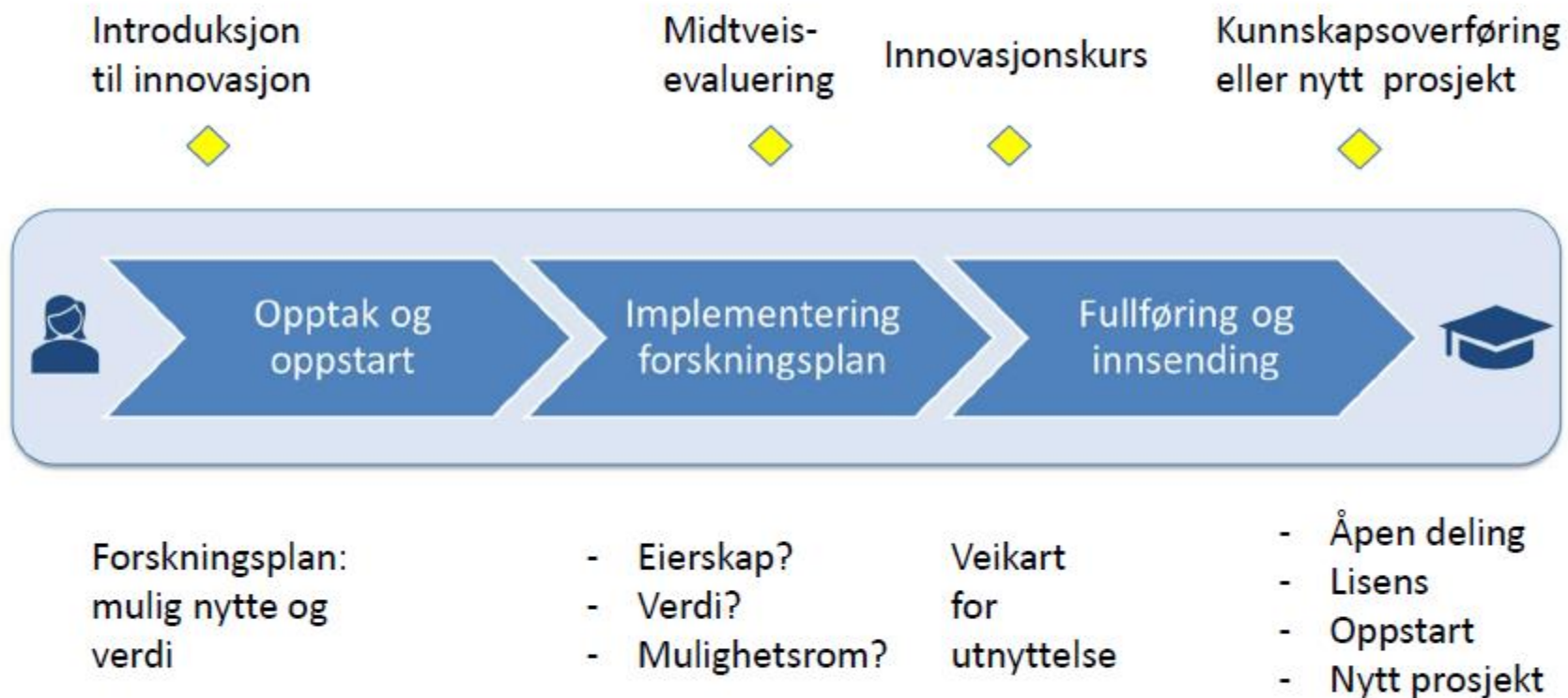
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Prosess og status

Møte i FFF, 20. april 2023

Anna K. Buverud

Tiltak rekket mot aktører på gjennomreise: en PhD



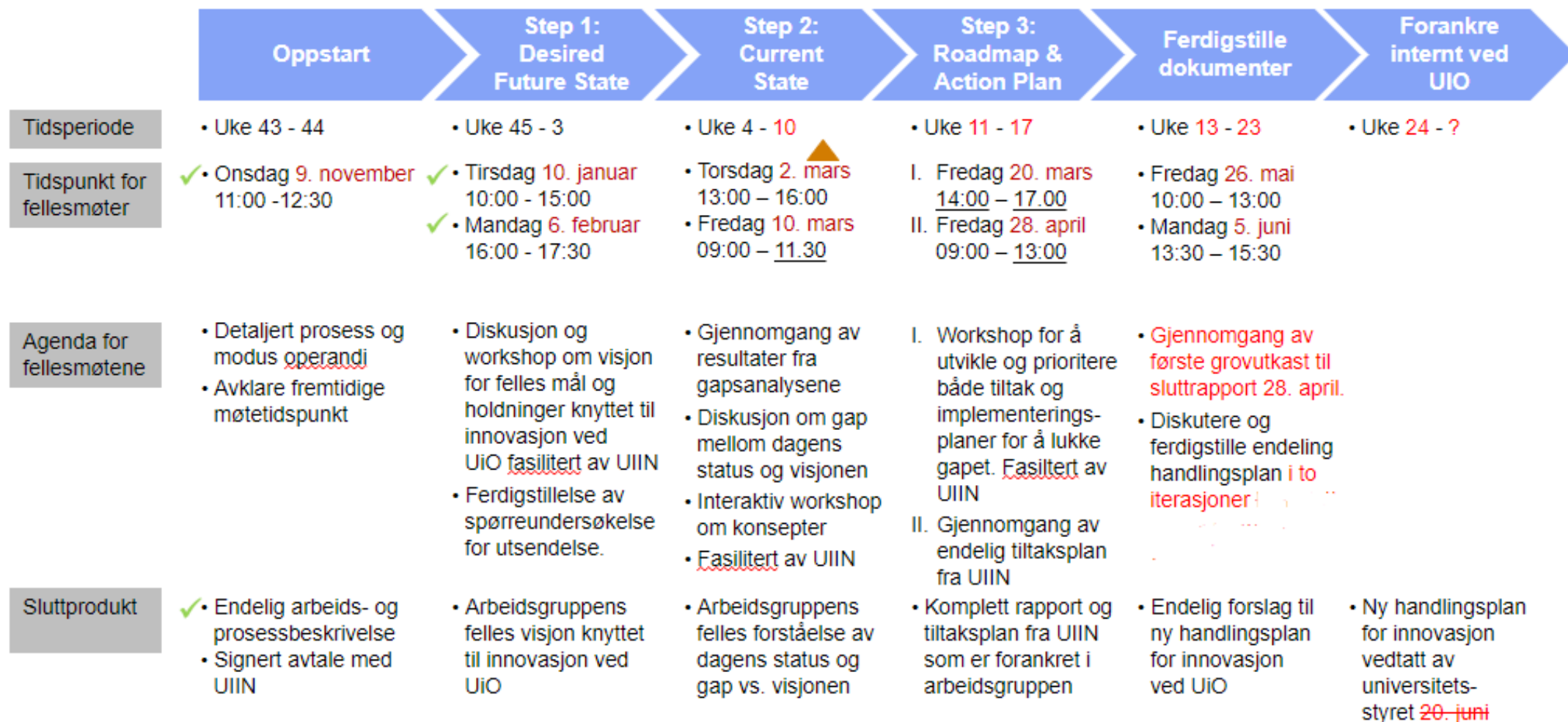
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- Gunn Enli, professor og prodekan, HF
- Harald Irgens-Jensen, professor, JUS
- Hilde Nebb, professor og direktør, MED / Veksthuset
- Eva Karin Dugstad, leder for næringsliv og samfunnskontakt, MN
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Overordnet prosessbeskrivelse og status – III/II

OPPDATERT PLAN B



UiO Innovation Action Plan

Draft

Innovation for everyone

Objective

To clarify and define what is innovation for UiO, and use concepts and terms that are relatable to UiO academics

Suggested activities

- Each faculty to define what innovation means for them
- Develop a 'UiO innovation taxonomy'
- Establish metrics of success based on Innovation Action Plan
- Monitor progress and measure success based on milestones, deliverables & KPIs
- Top level UiO staff to pro-actively promote (internally & externally) the importance of innovation

Making innovation visible

Objective

To showcase and promote the different innovation happening at UiO

Suggested activities

- Develop UiO communication plan for innovation
- Annual innovation prize award for each department
- Organize an 'Innovation Week' - an all-university event showcasing success, offering seminars / workshops, connecting with regional stakeholders etc.
- Identify internal innovation champions and establish an 'innovation champions network' on a faculty & university level
- Write-up innovation best-practice cases from UiO and publish stories
- Set up Early-career stage mentoring scheme
- Develop UiO Impact page to showcase stories and role-models
- Host a "UiO innovation and impact" conference every year (connect to 'UiO without walls')
- Annual 'State of Innovation at UiO' report

Building capacity for innovation & impact

Objective

To leverage the existing activities and create more opportunities for engagement and innovation

Suggested activities

- Provision of different training programs and events for stakeholders (leadership, academics, administrative staff and students). Examples include:
 - Leadership seminars, focusing on innovation, engagement & Impact
 - One day innovation seminar for academic staff
 - Research valorization training and courses
 - Innovation seminar as part of student orientation
 - Annual innovation challenge in collaboration with external partners
 - Entrepreneurship and Innovation training embedded as modules in each degree program
- Develop more structured internship programs for students
- Map how internships are currently being organized in each faculty
- Establish centralized or decentralized internship offices for UiO
- Create a system to offer cross-faculty courses

Supporting innovation & impact

Objective

To develop more concrete support structures that cater to the varying needs across UiO

Suggested activities

Staffing:

- Bring in more people with industry background
- Create faculty positions for people with societal /commercial background

Policies:

- Develop new conflict of interest (COI) policies
- Revise intellectual property rights (IPR) policies
- Seminars for current and new academic & professional staff on COI & IPR policies

Structures:

- Decide on best type of support structure for innovation – for example:
 - Centralized innovation unit directly under UiO leadership
 - Centralized contractual negotiation and agreements / templates
 - Decentralized approach with 'innovation navigators' at each faculty

Mechanisms:

- Incentives for academics
 - Define what needs to be incentivized - 'what are the desired outcomes' - define success
 - Make innovation outputs part of the academic scorecard
 - Provide access to seed funding and to mentoring
- For PhD students:
 - 'add-on' time funding to continue promising research post-completion
 - industry placements
- For Bachelor/Masters students:
 - Stipends for innovation related activities
 - Student innovation spaces and facilities across campus

UiO without walls

Objective

To establish more connections and collaboration with the ecosystem around UiO

Suggested activities

- Map out the entire innovation ecosystem and its stakeholders
- Organize events to connect with external ecosystem: e.g. breakfast with UiO events, annual innovation challenge, annual UiO innovation tour,
- Brand UiO as a 'collaboration partner'
- Build a network of regional entrepreneurs
- Find ways to involve them with the university - e.g. guest lectures, workshops etc.
- Establish an entrepreneur in residence program
- Explore possibilities to (physically) bring externals onto campus – e.g. shared facilities, casual meeting spaces