




BEST PÅ FEIL:

HVORDAN LÆRE AV  
FEIL I ORGANISASJONEN



PARTNERFORUM 29.5.18

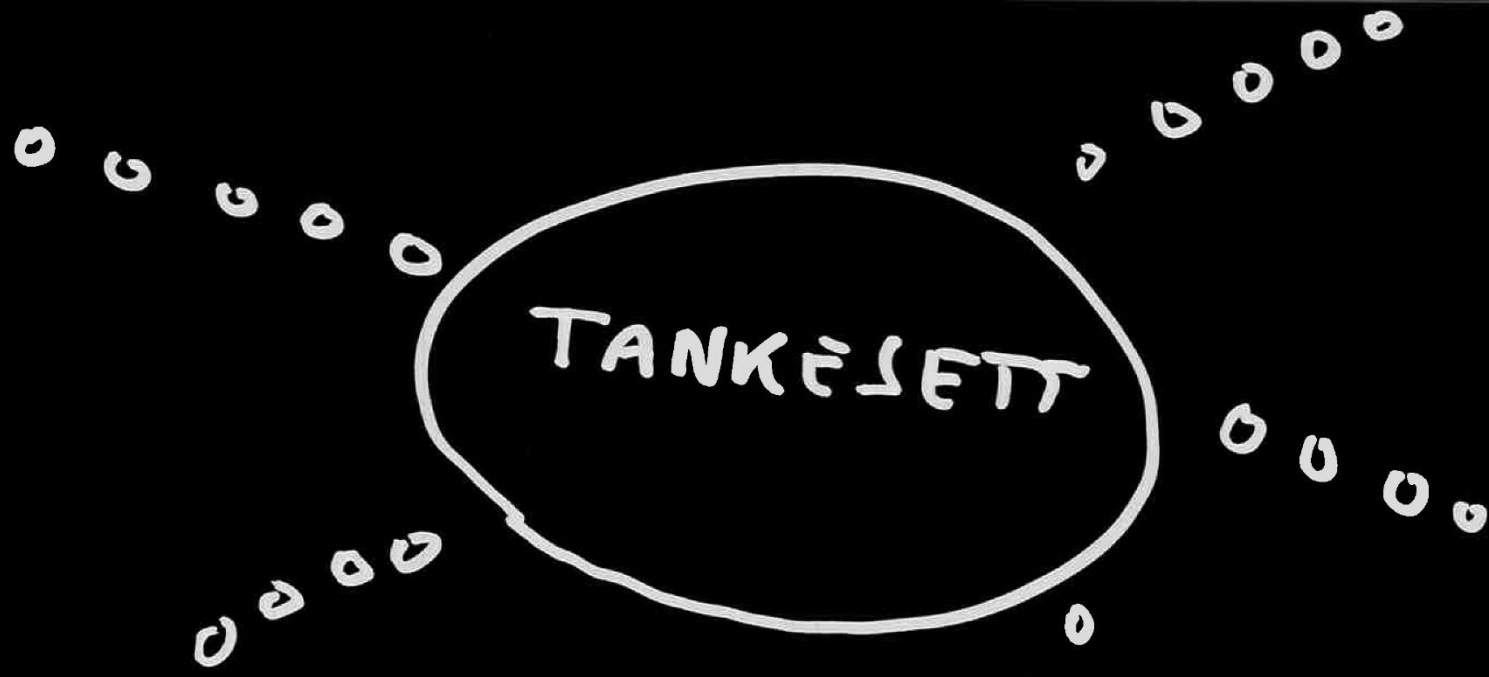
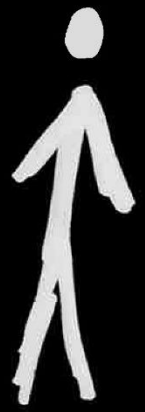
ØYU'ND KVALNES

@ ØKVALNES

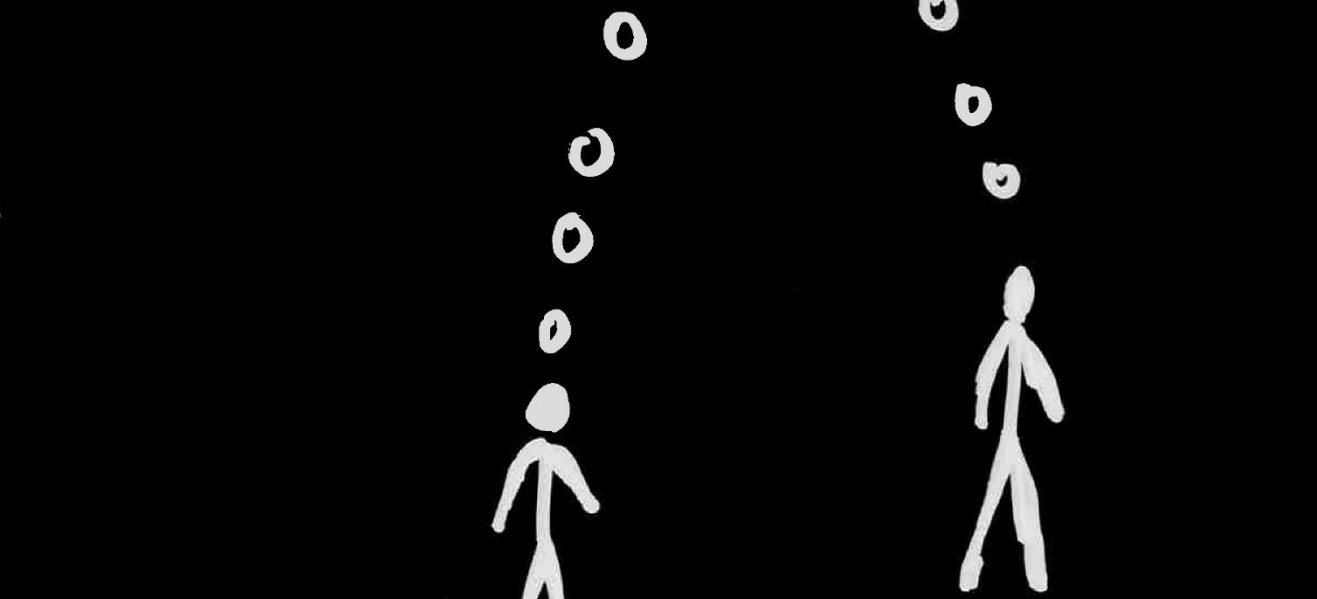
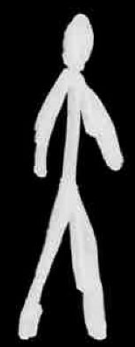
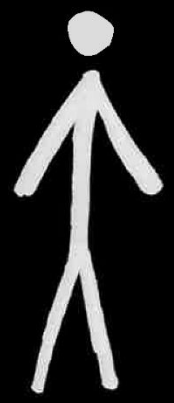


# Fra Lippo Lippi - De lavmælte romantikere





TANKÉLET



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LÅST  
TANKESETT

- JEG ER FENDIG VTLÆRT.
- FEJL VISEN MIN  
UTILSTREKKELIGHET.

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LÆRENDE  
TANKESETT

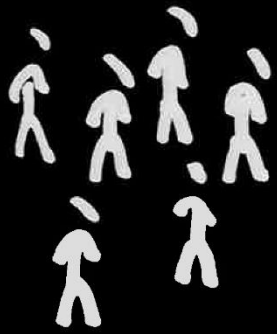
- JEG KAN LÆRE MEN.
- FEJL GIR MULIGHET  
FOR Å LÆRE

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(FIXED/GROWTH MINDSET C. DWÆCK)

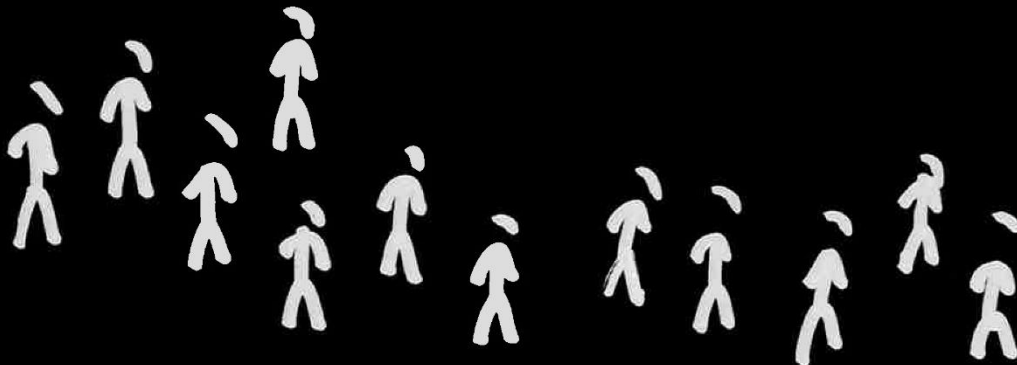
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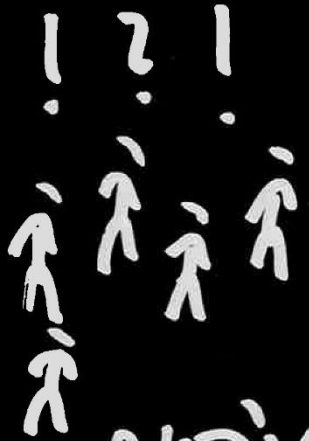
SENKET-KOSTINAD-  
FELLEN

# FEILTRINN



DEKREPTÆLSÆS-  
FELLEN

# BJONT & UBJONT



AKTIV  
FEIL

BJΦNĒ NDE SOM BUΛDE  
VÆNT UBJONT.

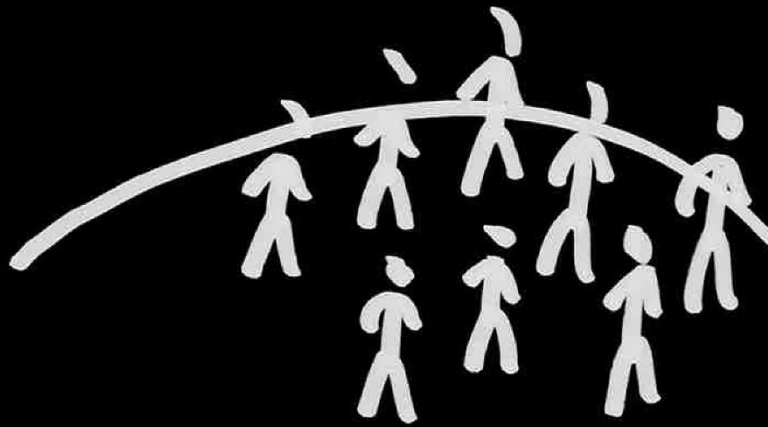
PASSIV  
FEIL

LA VÆNE Å BJΦNĒ NDE  
SOM BUΛDE VÆNT BJONT.



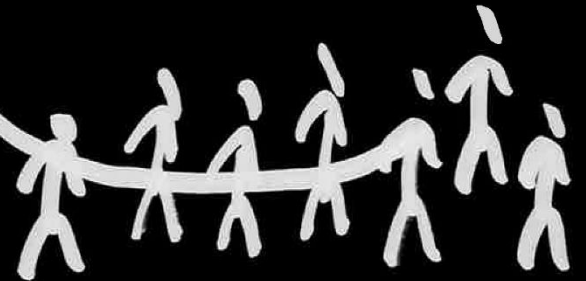






HJELPSOMME

IKKE-  
HJELPSOMME





# LAGÅND



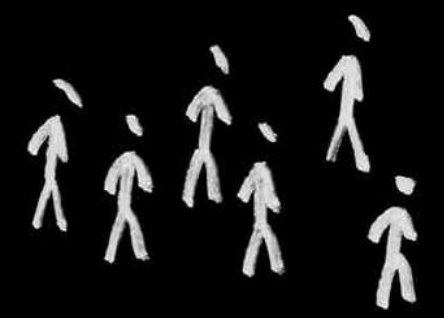
LÆRENDE TANKESETT

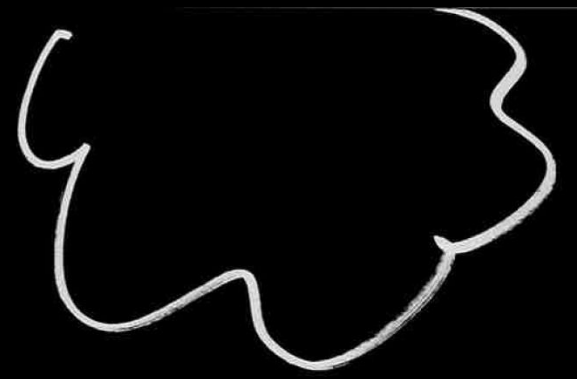
BEST  
PÅ  
FEIL

PSYKULOGISK  
TRYGGET

LAGÅND

HJELP





ΦΥΒΙΝΔ ΚΥΑΛΝΕΣ

@OKΥΑΛΝΕΣ

