

HUMR4504 HUMAN RIGHTS IN PRACTICE
AVAILABLE INTERNSHIPS 2014

The following list contains 16 pre-arranged internship positions. To apply for these internships, please submit the application form posted on the course website. If you wish to organise an internship on your own initiative, please follow the procedures for this – please contact the course coordinator at the earliest opportunity. If you don't have such an internship **confirmed** before the application deadline for the pre-arranged internships, please submit an application for these internships as well.

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THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE VIETNAM PROGRAMME

- *Description of the institution's aims and activities:* The Vietnam Programme was established in March 2008 as the academic component of the official human rights dialogue between Norway and Vietnam. In line with recommendations of the Universal Periodic Review supported by the Vietnamese government, the Programme has narrowed its focus to three key areas:
 1. Human rights education and research
 2. Rule of law: criminal justice reform and legal aid
 3. Competence building and dialogue support
- *Website:* <http://www.jus.uio.no/smr/english/about/programmes/vietnam/index.html>
- *Period of internship (duration + start/end date):* Spring: Between 1 April to 15 June; fall: Between 1 October to 15 December (both negotiable)
- *Number of available internships:* 2 – one per semester
- *Nature of the intern's tasks:* Support day to day program activities.
Assist in preparation of the official human rights dialogue between Norway and Vietnam.
Conduct desktop review
More specific tasks will be assigned upon initiation of the internship
- *Location of the internship:* NCHR, Oslo

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THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE INDONESIA PROGRAMME

- *Description of the institution's aims and activities:* The Indonesia programme aims at improving Indonesia's human rights compliance through education, training and research. Most activities are carried out in cooperation with Indonesian partners.
- *Website:* <http://www.jus.uio.no/smr/english/about/programmes/indonesia/index.html>
- *Period of internship (duration + start/end date):* To be agreed by the host organisation and the intern, minimum 3 months
- *Number of available internships:* 2
- *Nature of the intern's tasks:* The Indonesia Programme will facilitate internships through Indonesian host organisations. The tasks will be decided by the host. Previously, these host organisations have included ILO, KontraS (a national human rights NGO), Pusham UII and CRCS-UGM (academic study centres involved in training and advocacy). Tasks have included, among other things, teaching human rights at trainings for specific audiences, researching and presenting on particular topics, and documenting achievements of past activities.
- *Location of the internship:* Indonesia, most likely (but not necessarily) Jakarta or Yogyakarta
- *Other information:* The Indonesia programme covers travel expenses, insurance and simple accommodation. Living costs are not covered. We will only contact potential hosts after we have received the applications and thus know what we can offer. It is therefore useful to know whether the applicants have any particular interest / preferred field. We may prioritize students that intend to write a master thesis related, in part or in full, to their stay in Indonesia. Please feel free to contact the Indonesia Programme for more information.

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THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE CHINA PROGRAMME

- *Description of the institution's aims and activities:* The overall goal of the China Programme is to promote the development, understanding and application of international human rights standards in China. The Programme works actively with stakeholders in academia, media, civil society and government and runs projects on human rights education and research, rule of law and civil society support. In addition the Programme

organises seminars and briefings in Norway to strengthen Norwegian competence on human rights in China.

- *Website:* <http://www.jus.uio.no/smr/english/about/programmes/china/index.html>
- *Period of internship (duration + start/end date):* 3 months from April to June
- *Number of available internships:* 1
- *Nature of the intern's tasks:* The intern will be based at the China Programme in Oslo. The tasks will include organising seminars, report writing and participation in ongoing programme activities. The main tasks will include a selection of the following tasks;
 - (1) Responsibility for evaluating selected China programme activities (2012-2014)
 - (2) Assist with China Visiting Scholars Programme
 - (3) Assist with organization of China seminar in Oslo, and
 - (4) Assist with planning, minutes and reports related to meetings in Beijing or Geneva
- *Location of the internship:* The intern will be working in Norway with the possibility to participate in project travels to Beijing or Geneva. Travel expenses and accommodation will be covered by the Programme.

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THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE CHINA AUTONOMY PROGRAMME (CAP)

- *Description of the institution's aims and activities:* The China Autonomy Programme (CAP) is a thematic programme at the NCHR. Since the start of the CAP, it has cooperated over a 12-year-period with its partner institutions (including two completed periods and an ongoing third period Sept. 2010 – Dec. 2014). The program is based on equal partnership in cooperating with Chinese institutions. The Chinese partner institutions include the Law School of Yunnan University (LSYU), the Inner Mongolian Academy of Social Sciences (IMASS), the Institute of Nationality Studies of Liangshan Yi Autonomous Prefecture (INS) and the Research Centre for Ethnic Issues in the State Ethnic Affairs Commission of the State Council (SEAC).
 - CAP's vision/aim is:
 - to build teaching and research capacities of Sino-Norwegian institutions;
 - to provide research based knowledge on the good governance of ethnic affairs;
 - to improve the effective implementation of law on human rights and minority rights protection in the democratic transitional process in China.

- CAP activities involve:
 - Research: The research theme for the third period is “special measures and preferential treatment in law and in practice for minority rights protection in China”. The aim of the research activities of the third period of CAP is to provide knowledge as the foundation for improving good governance and institutional design in this field, with focus on natural resources management, environmental protection, and minority cultural identity. The CAP edits a final publication on the theme of minority and indigenous peoples’ rights in development during 2014. For other publications please consult our web page.
 - Education: The Sino-Norwegian Cooperation MA Program on Ethnic Law and Affairs is one of the main components of the China Autonomy Program (CAP). The cooperation is conducted with the joint investment by the Norwegian Center for Human Rights (NCHR) and the Law School of Yunnan University (LSYU) under the CAP’s coordination. CAP also coordinates the Sami Center at the UiT to integrate its resources in this cooperation. Activities under this program include co-teaching on indigenous studies and minority/indigenous peoples’ rights in international law from the universal, regional and comparative perspectives in the master program in LSYU. The vision of the program is to strengthen a sustainable legal development towards rule of law by providing systematic training to lawyers and practitioners with good knowledge on human rights and minority/indigenous people’s rights in China.
 - Policy/law recommendations: The main achievement of the program in this period is Beijing Oslo Recommendations on the Protection of the Rights of Linguistic. In 2008, The Recommendations was published based on Sino-Norwegian research cooperation on the protection of the rights of linguistic minorities organized under CAP. This document was republished together with other policies/laws as a guideline for governmental work on minority languages by the Working Committee of Minority Languages at the Guangxi Zhuang Autonomous Region in 2011.
- Website: <http://www.jus.uio.no/smr/english/about/programmes/cap/index.html>
- Period of internship (duration + start/end date): 1 April to 30 June, three months
- Number of available internships: 2

- *Nature of the intern's tasks:*
 - Participate the course HUMR5508: Human Rights and Diversity - Leading Cases and Core Dilemmas;
 - Provide student teaching assistance, including papering seminars, collecting documentations when needed;
 - Conduct research on rights issues of minorities in China, documentation collection and organization;
 - Other work tasks include preparing for guest lectures and main lectures.
- *Location of the internship:* Yunnan University Law School, Kunming, Yunnan Province, China.
- *Other information:*
 - Expenses:
 - Travel expenses Oslo-Kunming roundtrip paid by CAP;
 - Student room paid by LSYU;
 - Food and local subsidies from LSYU;
 - Visa fee paid by CAP.
 - CAP will organize the internship students to field research and provide thesis guidance.

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THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE SOCIO-ECONOMIC RIGHTS PROGRAMME (SERP)

- *Description of the institution's aims and activities:* Established in 2009, the Socio-Economic Rights Programme (SERP) is an international programme at the NCHR that supports research, policy-making, advocacy and education on socio-economic rights at the national and international levels. SERP's activities include coordinating the *Global School on Socio-Economic Rights* (a series of one-week intensive courses on socio-economic rights), working on the inter-linkages between development and human rights, and co-hosting the *Strategic Litigation Initiative* which aims to provide a structured space for collective action and collaboration on public interest litigation. SERP is also active in a number of research and book projects exploring different themes within the field, including specific socio-economic rights, intersections with equality rights, and the impact of rights-based strategies.

- *Website:* <http://www.jus.uio.no/smr/english/about/programmes/serp/>
- *Period of internship (duration + start/end date):* SERP offers 1 placement(s) for students in the period 1 May to 31 July 2014. Interns will work for 2.5 days a week for SERP at the NCHR.
- *Number of available internships:* 1
- *Nature of the intern's tasks:* As an intern for SERP, tasks will include:
 - Preparation of a background paper on a specific topic (to be agreed upon with SERP)
 - Assistance with preparation of the Global School courses and various litigation interventions
 - Working with the Judgment Watch initiative, in creating a platform for practitioners.
 - Summarising cases for the ESCR-Net Case Law Database
 - Background research on disability social rights, the post-2015 development agenda, and sexual and reproductive rights.
 - Assisting with a roundtable on rights of migrant Roma in Norway
- *Location of the internship:* NCHR, Oslo

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THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE NATIONAL INSTITUTION

- *Description of the institution's aims and activities:* The Norwegian Centre for Human Rights has the status as the National Human Rights Institution in Norway, with a mandate to raise awareness and to monitor and strengthen the implementation of human rights in Norway.
- *Website:* <http://www.jus.uio.no/smr/om/nasjonalt-institusjon/>
- *Period of internship (duration + start/end date):* Negotiable
- *Number of available internships:* 2
- *Nature of the intern's tasks:* We are looking for persons that can join our human rights monitoring team. The main tasks for students will be gathering and systematization of relevant sources/documentation for our yearbook as well as drafting document summaries. Primary focus for students will be registration and update of NI database. Work can be also extended on drafting thematic human rights factsheets.
- *Location of the internship:* NCHR, Oslo
- *Other qualifications:* Applicants must be proficient in Norwegian. The relevant profile for us would be students that are interested in the human rights situation in Norway, ie. to get

students that want to work or have working experience with human rights challenges inside Norway (traveling Roma, asylum-seekers, children, elderly, housing for disadvantage or similar)

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THE NORWEGIAN RESOURCE BANK FOR DEMOCRACY AND HUMAN RIGHTS (NORDEM)

- *Description of the institution's aims and activities:* NORDEM, the Norwegian Resource Bank for Democracy and Human Rights, is a civilian capacity provider specialised in human rights and democratisation. NORDEM's main objective is to enhance the capacity of international organisations working in these fields. NORDEM recruits, trains and deploys qualified personnel for international assignments.
- *Website:* <http://www.jus.uio.no/smr/english/about/programmes/nordem/index.html>
- *Period of internship (duration + start/end date):* 8-12 weeks from April-June 2014
- *Number of available internships:* 1
- *Nature of the intern's tasks:*
 - Support NORDEM in arranging pre-mission briefings: Identify thematic/country experts relevant for the assignment and collect relevant background information on the political/human rights situation in the country of assignment
 - Assist in arranging a long term observer training in Oslo: Practical/logistical assistance in carrying out the training
 - Conceptualise and edit a thematic brief on a selected topic based on a NORDEM assignment
 - Provide general support to NORDEM: e.g. take minutes, edit reports, prepare news and other materials for the web site, management of database
- *Location of the internship:* NCHR, Oslo

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INTERNATIONAL LAW AND POLICY INSTITUTE (ILPI)

- *Description of the institution's aims and activities:* International Law and Policy Institute (ILPI) is a private institution combining consultancies, academic work and legal counseling. We are 25 employees, where 20 work out of Oslo, 2 from Stone Town and 3 from Addis Ababa. Our projects include topics like humanitarian disarmament, peace and conflict studies, political analysis, anti-corruption, governance, human rights, SRHR,

Women, peace and security, and economic transparency. ILPI's clients are ministries of foreign affairs and embassies from Norway, Sweden, Denmark, UK, EU and the US, international organizations such as the World Bank and OECD, private companies, other law firms, and civil society organizations.

- *Website:* www.ilpi.org
- *Period of internship (duration + start/end date):* 3-6 months, starting in the beginning of the semester
- *Number of available internships:* 1 per semester
- *Nature of the intern's tasks:* Interns at ILPI will engage in different activities, primarily giving the intern a better understanding of how it is to work at institution like ILPI. Typical work would be editing, proof-reading, drafting meeting notes, checking sources, summarizing texts, drafting, etc. In addition, the students will be given some practical tasks. Students will be given a desk with computer, and will cooperate with other interns at ILPI (we have arrangements with Stanford, PECOS UiO, Faculty of Law UiO and NTNU).
- *Location of the internship:* ILPI's premises in Parkveien 37, Oslo

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UNDP OSLO GOVERNANCE CENTRE

- *Description of the institution's aims and activities:* The Oslo Governance Centre (OGC) works to position UNDP as a champion of democratic governance, both as an end in itself, and as a means to achieve the Millennium Development Goals. This is done through knowledge networking and multi-disciplinary team work, as well as through close partnerships with leading policy and research institutions in different parts of the world. The OGC was established in 2002 as a centre of excellence designed to provide support to the practical and operational work of UNDP in assisting partner countries in developing more democratic and effective forms of governance for sustainable peace and development. The OGC is a unit of the Democratic Governance Group [DGG] in the Bureau for Development Policy [BDP]. Our key areas of work include:
 - Conducting systematic analysis and reviews of UNDPs governance work around the globe aimed at learning from experiences in the field;
 - Based on the analysis and reviews, contributing to UNDP's programming and policy advisory services at the national, regional and global levels;

- Supporting countries to conduct nationally owned and driven democratic governance assessments that serve to strengthen democratic governance at the country level.
- Addressing new and emerging areas of democratic governance and building the capacity of UNDP's front-line staff to address these new challenges

Background to OGC's streams: The work of Oslo Governance Centre is divided into various work streams such as transitions stream, governance assessment stream, institutional and context analysis stream, post 2015 stream, measurements and results stream, and strategic initiative stream. The OGC is supporting the Post 2015 process upon request of the UNDG Post 2015 secretariat and in close coordination with the Bureau for Development Policy. While supporting the overall corporate process, OGC is mainly engaged in the stream on measurements, accountability frameworks and indicator metrics for a Post 2015 goal on governance and related areas. OGC has been requested to assist in gathering the evidence and arguments for including governance in the post-2015 agenda to feed into a UNDP position paper on this topic and to inform UNDP's wider position. In 2012 the UNDP Oslo Governance Centre (OGC) and the Norwegian Peacebuilding Resource Centre (NOREF) organised the conference "[The Political Economy of Transitions: Analysis for Change](#)". More than 100 participants - policy makers, civil society representatives, military leaders, practitioners and researchers, as well as senior UNDP staff from across the regions, met to re-think how to best support and inform processes of change toward more democratic forms of governance, taking into account the power dynamics and challenges faced by diverse actors in these transitions. The conference underlined the need to share experiences from knowledge-based policy-making and demonstrated ways to assist policy support centres to institutionalize the strategic advice. UNDP has developed a series of knowledge products that incorporate Political Economy Analysis in order to provide guidance on how to conduct integrated institutional and context analysis and assessment in specific areas related to democratic governance. The Guidance Note on ICA responds to a growing demand for development programming grounded in the assessment of needs and capacities that takes into account the political and power dynamics implicated in strengthening the rule of law and improving access to justice and security. The final note should provide practitioners with an accessible and practical guide that compliments UNDP's generic guidance on ICA by applying this approach to the area of rule of law

strengthening. It should present clear explanation of the uses and advantages of ICA for RoL as well as setting out how practitioners can apply this approach.

The UNDP Oslo Governance Centre (OGC) realizing the importance of the role of the private sector in integrating good governance and ethics into business and ensuring that business contributes to, rather than undermines sustainable human development has developed a partnership with [Business for Peace Foundation \(BFPF\)](#) to raise the level of discussion on the links between ethics, democratic governance and sustainable human development. This partnership has been developed together with [Istanbul Centre for Private Sector in Development](#), which acts as focal point for UNDP work on private sector. As part of on-going Memorandum of Understanding (MOU) OGC is supporting Business for Peace Foundation in analytically documenting Honorees, which will further enable UNDP to engage more strategically with the private sector at the global, regional and country level to support partner countries in achieving sustainable human development and generating growth that is both inclusive and sustainable.

- *Website:*
http://www.undp.org/content/undp/en/home/ourwork/democraticgovernance/oslo_governance_centre/
- *Period of internship (duration + start/end date):* The internship is available for a period of 6 weeks starting 1 February 2014. The internship will be part-time and the exact timing will be agreed in consultations with an intern.
- *Number of available internships:* 1
- *Nature of the intern's tasks:* The UNDP OGC is seeking an intern to contribute to the OGC's work streams. More specifically, the intern will assist in the following tasks:
 - Conducting background research on selected subject related to democratic governance (such as research on subjects on countries in transitions, gender related subjects, the governance angle to private sector, etc.)
 - Support in the development of knowledge products and documents –e.g. provide and consolidate comments, language editing, formatting, reviewing design proofs, etc.
 - Assist with practical and logistical arrangements related to organization of seminars/events
 - Take minutes of internal meetings, as needed.

- *Location of the internship:* UNDP Oslo Governance Centre premises in Inkognitogata 37, Oslo
- *Qualifications and skills required:*
 - Proficiency in English. Knowledge of other UN languages an asset.
 - Computer literacy in standard software applications (e.g. Ms Word, Ms Excel, etc.)
 - An interest in democratic governance
 - Demonstrated keen interest in the work of the United Nations and of UNDP in particular.
 - Demonstrated ability to successfully interact with individuals of different cultural backgrounds and beliefs, including willingness to understand and be tolerant of different opinions and views.

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PLAN NORWAY

- *Description of the institution's aims and activities:* Plan International is a child-centred community development organization which was founded in 1937 after the Spanish Civil War. Plan Norway was founded in 1996. Plan is a human rights-based organization. Plan works with children, their families, communities, organizations and local governments in 50 developing countries across Africa, Asia and the Americas to promote child rights and bring about positive change. Plan is independent, with no religious, political or governmental affiliations. Plan's work is linked to the United Nations Convention on the Rights of the Child, which spells out the human rights of all children, including the right to: survive, develop to the fullest, be protected from harmful influences, abuse and exploitation, participate fully in family, cultural and social life. Our vision: Plan's vision is of a world in which all children realize their full potential in societies that respect people's rights and dignity. Our mission: Plan aims to achieve lasting improvements in the quality of life of deprived children in developing countries, through a process that unites people across cultures and adds meaning and value to their lives, by:
 - enabling deprived children, their families and their communities to meet their basic needs and to increase their ability to participate in and benefit from their societies
 - building relationships to increase understanding and unity among peoples of different cultures and countries
 - promoting the rights and interests of the world's children.

- *Website:* www.plan-norge.no, www.plan-international.org
- *Period of internship (duration + start/end date):* Fall 2014, preferably mid-August to mid-November
- *Number of available internships:* 1
- *Nature of the intern's tasks:* The intern will be part of the program department and the intern's tasks will be program and/or advocacy-related. The specifics of the internships will be decided in cooperation between Plan and the intern, in order to also incorporate the interests of the intern.
- *Location of the internship:* Plan Norway's office in Oslo, Norway

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THE NORWEGIAN HUMAN RIGHTS FUND

- *Description of the institution's aims and activities:* The Norwegian Human Rights Fund (NHRF) is a civil society foundation working to protect and promote human rights internationally through direct support to organisations working in the first line of defence for human rights (frontline organisations). The NHRF is today owned by a number of organisations that at the same time constitute the Board of Directors: Amnesty International Norway, Church of Norway Council on Ecumenical and International Relation, Norwegian Centre for Human Rights, Norwegian Confederation of Trade Unions, and the Atlas Alliance.
- *Website:* www.nhrf.no
- *Period of internship (duration + start/end date):* April-June, for the longest time possible
- *Number of available internships:* 1
- *Nature of the intern's tasks:* The tasks will depend on the candidates but could be:
 - Administrative support (e-mails/ communication with grantees, support with project follow-up and report, research on countries, preparing minutes etc.)
 - Possible communication tasks for web-page
 - Possible fundraising support
 - Possible input on NHRF country and thematic strategies and work
- *Location of the internship:* NHRF premises in Grensen 3, Oslo
- Proficiency in Spanish and/or French is an advantage.