

HUMR4504 HUMAN RIGHTS IN PRACTICE
AVAILABLE INTERNSHIPS 2017

For the purposes of HUMR4504, there are three categories of internships:

- One, pre-arranged internships, mainly our internal NCHR internships, but also with some external partners. Here the host institution has committed to receive one (or more) of our student(s). To apply for these internships, please submit the application form posted on the course website. Based on current information, it seems that there will be 14 pre-arranged internships in 2016. **Application deadline: Friday 27 January at 13:00!**
- Two, pre-approved internships. These are internships which are available through open, public competition, but which are pre-approved in the sense that you if you obtain any of these internships, you are guaranteed to have the internships approved for the course. Please note that if an institution is missing on the list below, this does not suggest any presumption that the institution will not be approved – only that we have had no previous dealing with them in this course. To apply for these internships, follow the procedures for the relevant internships. If you obtain such an internship, please contact the course coordinator at the earliest opportunity. If you don't have such an internship **confirmed** before the application deadline for the pre-arranged internships, please submit an application for the pre-arranged internships as well.
- Three, internships which are available through open, public competition or through private initiatives, but which are not pre-approved by us. You are most encouraged to find an internship with other institutions than those we have listed, but if you do, you must apply to the course coordinator to have the internship approved for the course. If you obtain such an internship, please contact the course coordinator at the earliest opportunity. If you don't have such an internship **confirmed and approved** before the application deadline for the pre-arranged internships, please submit an application for the pre-arranged internships as well.

Questions may be directed to Peris Jones, p.s.jones@nchr.uio.no, phone +47 22 84 20 84.

PRE-ARRANGED INTERNSHIPS

As of January 2017, the International Programmes at the Centre will be reorganized into an International Department. The NCHR International Department has an extended network of cooperating partners, including academic institutions, UN organs and civil society organisations. Though Vietnam, Indonesia and China will continue to be prioritized countries, the International Department's work will also be structured around 6 cross cutting themes:

- Human Rights Education
- Rule of Law
- Freedom of Religion or Belief
- Human Rights and Business
- Inclusive Societies: Equality and non-discrimination
- Human Rights Mechanisms

The implication for the Department's work, and therefore Internships, is that the programme activities are no longer tied only per country focus but in addition will now also take into consideration these thematic areas, which may work across countries, regionally and even through global/UN mechanisms.

(see [The NCHR International Department - Norwegian Centre for Human Rights](#))

1

THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE INTERNATIONAL DEPARTMENT: CHINA/HUMAN RIGHTS MECHANISMS/INCLUSIVE SOCIETIES

The overall goal of the NCHR's activities in China is to promote the development, understanding and application of international human rights standards in China. The NCHR works actively with stakeholders in academia, media, civil society and government and runs projects on human rights education and research, rule of law and civil society support. For further information, please visit

<http://www.jus.uio.no/smr/english/about/programmes/china/index.html>.

Human Rights Mechanisms (1 Internship available)

To reduce the implementation gap the NCHR works to increase the civil society awareness of the work conducted by the OHCHR and the UN Human Rights Council (HRC) in order to

make state authorities honour the human rights obligations. The NCHR support academics and representatives of civil society from our partner countries to participate as independent observers during UN human rights hearings. In 2017-2019 the NCHR will attend UPR hearings of Indonesia, China, Vietnam and Iran. Possible tasks for the interns will be assisting in developing activities for the UPR hearings, desk study reports, writing and/or editing, participation in ongoing programme activities /seminar and other administrative tasks. The intern will be based in Oslo but with opportunities for international travel.

We seek a motivated student with an interest in the UN and human rights mechanisms, strong English language skills and writing ability. Contact: Cecilie Figenschou Bakke (c.f.bakke@nchr.uio.no). 3d floor, room 354 for further information

Inclusive Societies: Equality and Non-Discrimination (I Internship available) The NCHR works to strengthen the awareness of gender equality and non-discrimination issues. We organise courses and network activities for civil society organisations in Asia, focusing on vulnerable groups like sexual minorities and persons with disabilities. We hold courses on gender and human rights for Chinese university teachers and we support the production on manuals about implementation of China's new law against domestic violence. We also aim to include a gender perspective in all activities of the NCHR International Department through gender mainstreaming.

We seek a motivated student interested in equality and non-discrimination issues. Tasks will include desktop/background studies, organising seminars or visits and general participation in ongoing activities. There may be a possibility for international travel if you choose to do your internship during the fall semester. If you have questions, please contact Elisabeth Bjornstol directly by email: e.p.bjornstol@nchr.uio.no, or just drop by her office: Room 346, Third floor.

There will be 2 available internships relating to China. Likely tasks for interns will include organising seminars and international conferences, project planning, report writing, and participation in ongoing programme activities.

2

**THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE INTERNATIONAL DEPARTMENT:
INDONESIA/RULE OF LAW/HUMAN RIGHTS AND BUSINESS**

The NHCR's activities in Indonesia aim at improving Indonesia's human rights compliance through education, training and research. Most activities are carried out in cooperation with

Indonesian partners. For details, please visit <http://www.jus.uio.no/smr/english/about/programmes/indonesia/index.html>. There will be two available internships relating to Indonesia, preferably for 3 months. Traditionally, one intern is based at an Indonesian partner organization, and this is possible for 2017. Possible tasks for the interns, to be discussed further, include human rights report writing and/or editing, participating in preparation and implementation of project activities (trainings and/or workshops on a human rights data collection project), and possibly some tasks of a more administrative nature. For example, one internship might also include assisting with the organisation of NCHR's short course in human rights, approximately at the start of September. If you have questions, please contact: k.d.asplund@nchr.uio.no

3

THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, THE INTERNATIONAL DEPARTMENT: VIETNAM/HUMAN RIGHTS EDUCATION

The Vietnam Programme was established in March 2008 as the academic component of the official human rights dialogue between Norway and Vietnam. For details, please visit <http://www.jus.uio.no/smr/english/about/programmes/vietnam/index.html>. There will be two available internships relating to Vietnam, one per semester, preferably for 3 months. The interns will conduct desktop reviews, assist in organizing seminars and visits, support day to day program activities and participate in ongoing programme activities, including to work with SHAPE SEA, a human rights network, and possibly from Bangkok. More specific tasks will be assigned upon initiation of the internship. If you have questions, please contact: gisle.kvanvig@nchr.uio.no

4

THE NORWEGIAN CENTRE FOR HUMAN RIGHTS, TEACHING COOPERATION WITH THE LAW SCHOOL OF YUNNAN UNIVERSITY, CHINA

The China Autonomy Programme (CAP) was a thematic programme at the NCHR that ended in 2015. One of CAP's activities, for more than a decade, was to run a partnership with a number of Chinese institutions within teaching, education and research. The partnership with the Law School of Yunnan University (LSYU) continued in 2016 and is scheduled to continue also in 2017, and this partnership requires two interns for 3 months during the spring semester. The interns will be based in Kunming, China. Their tasks will include providing teaching assistance, including papering seminars, collecting documentations when needed; conduct research on rights issues of minorities in China, documentation collection and

organization; and other work tasks include preparing for guest lectures and main lectures. For further information, please visit CAP's (now historic) website at <http://www.jus.uio.no/smr/english/about/programmes/archive/cap/index.html>, or contact Maria Lundberg at a.m.c.lundberg@nchr.uio.no.

5

THE NORWEGIAN REFUGEE COUNCIL: NORDEM

The Norwegian Resource Bank for Democracy and Human Rights (NORDEM) is a civilian capacity provider specialised in human rights and democratisation. Until 31 December 2016, NORDEM is based at the Centre, but it will be transferred to the Norwegian Refugee Council as of 1 January 2017. NORDEM's main objective is to enhance the capacity of international organisations working in these fields – such as the OSCE, the UN and the EU. NORDEM recruits, trains and deploys qualified personnel for international assignments. For more information, please visit

<http://www.jus.uio.no/smr/english/about/programmes/nordem/index.html>. NORDEM will receive two interns, one each semester. The tasks of the interns may include supporting NORDEM in arranging pre-mission briefings: identifying thematic/country experts relevant for the assignment and collect relevant background information on the political/human rights situation in the country of assignment; assisting in the deployment process of personnel to election or human rights missions with the OSCE, the UN, the EU or other organisations; assisting in arranging human rights and election observation trainings or seminars; and providing general support to the NORDEM secretariat. Interns will be based in Oslo.

6

UNDP OSLO GOVERNANCE CENTRE

The Oslo Governance Centre (OGC) works to position UNDP as a champion of democratic governance, both as an end in itself, and as a means to achieve the Sustainable Development Goals. This is done through knowledge networking and multi-disciplinary team work, as well as through close partnerships with leading policy and research institutions in different parts of the world. The OGC was established in 2002 as a centre of excellence designed to provide support to the practical and operational work of UNDP in assisting partner countries in developing more democratic and effective forms of governance for sustainable peace and

development, and it was reformed in 2015. For further information, please visit http://www.undp.org/content/undp/en/home/ourwork/democraticgovernance/oslo_governance_centre/. OGC will receive at least one student as an intern in 2016. The intern will perform tasks to be described in specific Terms of Reference after discussion between OGC and the successful applicant.

7

THE NORWEGIAN HUMAN RIGHTS FUND

The Norwegian Human Rights Fund (NHRF) is a civil society foundation working to protect and promote human rights internationally through direct support to organisations working in the first line of defence for human rights (frontline organisations). The NHRF is today owned by a number of organisations that at the same time constitute the Board of Directors: Amnesty International Norway, Church of Norway Council on Ecumenical and International Relation, Norwegian Centre for Human Rights, Norwegian Confederation of Trade Unions, and the Atlas Alliance. For more information, please visit www.nhrf.no. NHRF will receive two students. The tasks will depend on the candidates but could consist of administrative support, communication tasks, fundraising support, and provide input on NHRF country and thematic strategies and work. The intern will be based in Oslo.

8

FOKUS – FORUM FOR WOMEN AND DEVELOPMENT

FOKUS – Forum for Women and Development – is a knowledge and resource center for international women's issues with an emphasis on the spreading of information and women-centered development cooperation. FOKUS' primary goal is to contribute to the improvement of women's social, economic, and political situation internationally. The organization consists of a large number of women's organizations and women's committees in political parties, trade unions, and solidarity and aid organizations. FOKUS works along the three pillars of programming, advocacy and communication. Since 2010 FOKUS has been the Norwegian National Committee for UN Women. For more information, please visit www.fokuskvinner.no. FOKUS will receive one intern in 2016, preferably from April to June. The intern will be part of the assessment and analysis unit and the intern's tasks will include research and finding and collecting background info for ongoing assessments, write

articles for our web pages, and other tasks to be discussed depending on the intern. The intern will be based in Oslo.

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THE NORWEGIAN CENTRE FOR HUMAN RIGHTS – AMICUS CURAE

“Amicus Curae” means “friends of the court”, and refers to the practice of submitting third party interventions to courts in cases of particular interest. The NCHR organises a team for interested students to consider submitting such third party interventions to the European Court of Human Rights. The team will operate for most of 2017, with varying intensity. If you want further information, please contact Kjetil M. Larsen

PRE-APPROVED INSTITUTIONS, TO BE CONTACTED ON YOUR OWN

- **OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)**
 - Prestigious and popular institution for internships, with hard competition. For information, please visit <http://www.ohchr.org/EN/AboutUs/Pages/InternshipProgramme.aspx>

- **HUMAN RIGHTS WATCH**
 - Also a prestigious and popular institution for internships, with hard competition. For information, please visit <https://www.hrw.org/about/internships>

- **INTER-AMERICAN COURT OF HUMAN RIGHTS**
 - Another prestigious internship opportunity. For information, please visit <http://www.corteidh.or.cr/index.php/en/about-us/programa-pasantias>. If you consider applying, please contact Peris Jones for a status update on relevant correspondence between the Court and the NCHR.

- **THE EUROPEAN COURT OF HUMAN RIGHTS**
 - The European Court of Human Rights offers internships (traineeships) to students from countries in the Council of Europe area. Please see <http://www.coe.int/en/web/jobs/traineeships> for further information.

- **THE NORWEGIAN HELSINKI COMMITTEE**
 - Has a tradition of accepting interns from us, even if we don't have a formal agreement with them. Please visit www.nhc.no/en for more information. Please contact Secretary-General Bjørn Engesland at engesland@nhc.no if you wish to apply. Please note that specific qualification requirements (e.g. language skills) may apply.

- **PLAN NORWAY**
 - Plan International is a child-centred community development organization which works with children, their families, communities, organizations and local governments in 50 developing countries across Africa, Asia and the Americas to promote child rights and bring about positive change. See www.plan-norge.no or www.plan-international.org for more information. Plan Norway has been a partner of us for several years, but they are now listed as “pre-approved” rather than “pre-arranged” because they are currently unable to promise capacity to receive an intern. In the past, they have preferred to receive interns in the fall semester. Please contact Katrine Vincent, katrine.vincent@plan-norge.no, to apply.

- **PUBLISH WHAT YOU PAY**
 - Publish What You Pay (PWYP) Norway is the Norwegian chapter of the global Publish What You Pay network, which organizes and mobilizes over 800 civil society organizations from over 70 countries in campaigning for transparency and accountability in the payment, receipt and management of revenues from the oil, gas and mining industries, most of them from resource rich developing countries. For further information about internship opportunities, please contact monika.zidonyte@pwyp.no or visit www.pwyp.no

- **INTERNATIONAL LAW AND POLICY INSTITUTE (ILPI)**
 - ILPI accepts interns throughout the year for longer or shorter stays at ILPI's premises at Majorstuen in Oslo. Please visit www.ilpi.org for more information. Contact person: Njål Høstmælingen, nh@ilpi.org.

- **SCHOLARS AT RISK**

- Scholars at Risk is an international network of institutions and individuals working to promote academic freedom and to defend the human rights of scholars worldwide, please visit <http://scholarsatrisk.nyu.edu/> for further information. The NCHR has an agreement with their secretariat concerning internship positions for our students, but there are some practical challenges relating to visas, etc., that prevents me from listing this as a pre-arranged internship. Interns will be based in New York City, USA, and will have to find their own funding. If you are interested in this option, please contact Kjetil M. Larsen in order to be put in connection with our contacts.

- **THE EUROPEAN WERGELAND CENTRE**
 - The European Wergeland Centre (EWC) is a resource centre for education professionals, researchers, civil society, policymakers, parents and students. EWC was established by the Council of Europe and Norway to support member states to bridge policy, research and practice in the field of education for democratic citizenship, human rights and intercultural understanding. They have their own internship programme, where students from us have been accepted in the past. Please visit <http://www.theewc.org/Content/Who-we-are/Vacancies> for details.

- **NOAS – NORWEGIAN ORGANIZATION FOR ASYLUM SEEKERS**
 - NOAS is an independent membership organisation working to protect the rights of asylum seekers in Norway. They receive interns on a sporadic basis, but they have received students from us in the past. Please visit www.noas.no/en for more information.

- **GENEVA FOR HUMAN RIGHTS**
 - Geneva for Human Rights is a training organization that offers training activities designed to contribute to human rights implementation at the national level. For information about their internship programme, please visit http://www.gdh-ghr.org/?page_id=20130.

- **ATLAS**

- The Atlas Alliance works for the fulfillment of the human rights of persons with disabilities in poor countries and for the improvement of their living conditions. For further information about internship opportunities, please contact trine@atlas-alliansen.no or visit <http://atlas-alliansen.no/en/>.
- **NORWEGIAN CHURCH AID**
 - Norwegian Church Aid struggles together with people and organisations across the world to eradicate poverty and injustice. The organization provides emergency assistance in disasters and work for long-term development in local communities. Norwegian Church Aid is an ecumenical diaconal organisation for global justice, which works to help the poorest and those in need, regardless of their creed, race, political or religious affiliation. For more information, please visit www.nca.no.
- **FIVAS – THE ASSOCIATION OF INTERNATIONAL WATER STUDIES**
 - FIVAS is a Norwegian “watch dog” organization with a twofold approach to water. The organization is working with the human right to water and sanitation as well as with social and environmental consequences of hydropower. The organization was established more than 25 years ago as a reaction to the adverse impacts of dam projects in Sarawak on Borneo and Norwegian involvement in the project. FIVAS has since been involved in the international struggle for the realization of access to safe water and sanitation as a human right, and are now working for sustainable water management both politically and in dialogue with private companies. The organization has a small staff of two complemented by volunteer effort. For more information, please visit www.fivas.org.
- **BIEA- THE BRITISH INSTITUTE IN NAIROBI**
 - BIEA is a research hub based in Nairobi, active since 1960. The Institute is a registered charity which exists to promote research in all the disciplines in the humanities and social sciences within the wider region of eastern Africa. Every year the BIEA had a scheme designed for graduate students – the Graduate Attachment Scheme, with possibilities to offer assistance for various field projects and subsequent data analysis. Projects vary and though they may or not have human rights content, there is in addition the possibility to be attached with local human rights

organizations in Nairobi, including the Mathare Social Justice Centre, see <http://www.bica.ac.uk/graduate-attachment-scheme/>.

**OTHER INTERNSHIPS, WHICH MUST BE APPROVED *AD HOC*
BY THE COURSE COORDINATOR**

Obviously, we can't provide a complete list of relevant internships in other institutions. You are most encouraged to search for internships in institutions that work within a field of particular interest to you, and we will provide you with necessary documentation if this is required.

There exist a number of online services that provide directories of available internships. Below are some examples, but please note that listing here does not constitute an endorsement from the NCHR of either the directory or the concrete internships listed.

- <http://www.globalplacement.com/>
- <http://chrgj.org/opportunities/human-rights-opportunities-board/>
- <http://www.goabroad.com/intern-abroad/search/human-rights/internships-abroad-1>