

HUMR4504 HUMAN RIGHTS IN PRACTICE

Internship Programme 2020

For the purposes of HUMR4504, there are three categories of internships:

- One, *pre-arranged* internships, mainly our internal NCHR internships, but also with some several external partners. Here the host institution has committed to receive one (or more) of our student(s). To apply for these internships, please submit the application form posted on the course website. **Application deadline: Wednesday 29 January at 13:00!**
- Two, *pre-approved* internships. These are internships which are available through open, public competition, but which are pre-approved in the sense that you if you obtain any of these internships, you are guaranteed to have the internships approved for the course. Please note that if an institution is missing on the list below, this does not suggest any presumption that the institution will not be approved – only that we have had no previous dealing with them in this course. To apply for these internships, follow the procedures for the relevant internships. If you obtain such an internship, please contact the course coordinator at the earliest opportunity. If you don't have such an internship **confirmed** before the application deadline for the pre-arranged internships, please submit an application for the pre-arranged internships as well.
- Three, internships which are available through open, public competition or through private initiatives, but which are not pre-approved by us. You are very encouraged to find an internship with other institutions than those we have listed, but if you do, you must apply to the course coordinator to *have the internship approved for the course*. If you obtain such an internship, please contact the course coordinator at the earliest opportunity. If you don't have such an internship **confirmed and approved** before the application deadline for the pre-arranged internships, please submit an application for the pre-arranged internships as well.

Questions may be directed to Peris Jones, p.s.jones@nchr.uio.no, phone +47 22 84 20 84.

PRE-ARRANGED INTERNSHIPS

#1 International Department at the NCHR

The NCHR International Department has an extended network of cooperating partners, including academic institutions, UN organs and civil society organisations. Though Vietnam, Indonesia and China will continue to be prioritized countries, the International Department's work will also be structured around 6 cross cutting themes:

- Human Rights Education
- Rule of Law
- Freedom of Religion or Belief
- Human Rights and Business

- Equality and non-discrimination
- Human Rights Mechanisms

The implication for the Department's work, and therefore Internships, is that the programme activities are no longer tied only per country focus but in addition will now also take into consideration these thematic areas, which may work across countries, regionally and even through global/UN mechanisms.

1.1 Human Rights Mechanisms (1 Internship available)

To reduce the implementation gap the NCHR works to increase the civil society awareness of the work conducted by the OHCHR and the UN Human Rights Council (HRC) in order to make state authorities honour the human rights obligations. The NCHR support academics and representatives of civil society from our partner countries to participate as independent observers during UN human rights hearings. The NCHR will observe UPR hearings of relevant countries. Possible tasks for the interns will be assisting in developing activities for the annual UN Human Rights Mechanisms training in Geneva (May), UPR hearings, desk study reports, writing and/or editing, participation in ongoing programme activities /seminar and other administrative tasks. The intern will be based in Oslo but with opportunities for international travel. We seek a motivated student with an interest in the UN and human rights mechanisms, strong English language skills and writing ability. Contact: Susanne Flølo, 7th floor, room 7121 for further information.

1.2 Equality and Non-Discrimination (2 Internships available)

The NCHR works to support the achievement of the equality and non-discrimination principles found in international human rights instruments and in the SDGs. For more information see: <https://www.jus.uio.no/smr/english/about/id/equality/index.html> To do this we cooperate with academic institutions, professional groups and civil society organisations in Asia to enhance their knowledge and practical capacity to meet with different aspects of unequal and discriminatory treatment.

We take an intersectional approach to discrimination and in 2020 we will organise a workshop on disability and SOGI issues for Asian civil society organisations and we will publish a book on disability and gender. We will be involved in trainings for Chinese human rights teachers on gender and human rights and we will publish a Chinese textbook on gender and human rights. We will be involved in trainings on anti domestic violence in China and we will develop a new large project on domestic violence against people with intellectual disability across Asia. We will also receive guest researchers and participate in conferences and seminars with our partners and arrange lectures and visits during the year.

We seek 2 motivated students who are particularly interested in equality and non-discrimination issues, one for spring 2020 and one for fall 2020 (please remember to indicate clearly in your

application whether you prefer spring or fall semester!!). Tasks will include desktop/background studies/ data collection, organising international seminars or visits, project planning, report writing and general participation in ongoing activities. Interns might also learn how to update and develop our web pages and may be asked to help with other tasks. There might be a possibility to travel to Asia with the project during the internship, but this cannot be guaranteed.

If you have questions, please don't hesitate to contact Elisabeth Bjornstol directly by email: e.p.bjornstol@nchr.uio.no well before 20 January. Since she will be on sickleave 21 January to approximately mid-February she will present her projects to the students in the beginning of class on Tuesday 14th January at 10:15 (teaching room 6113) and you will have the chance to discuss with her then as well.

1.3 Human Rights Education (1 internships available)

The NCHR works with human rights education (HRE) to contribute to the effective implementation of human rights standards for all without discrimination. For a period of more than 20 years, we have worked in China and Southeast Asia to improve access to good and quality ensured human rights knowledge and skills, to build capacity of academic institutions and other actors in human rights education and to promote universal respect for and observance of all human rights through gender-sensitive education and applied research. We offer courses and tuition in human rights, train the university lecturers in teaching human rights, help build HRE competence at research institution, government agencies and civil society in several countries.

For details, please visit: <https://www.jus.uio.no/smr/english/about/id/education/index.html>

There will be one available internships in 2020. The intern will participate in ongoing program activities related to the visiting from China and Southeast Asia, organizing international seminars, writing report and develop the web pages. The intern may also asked to contribute to other tasks. If you have questions, please contact Yi Wang by email: yi.wang@nchr.uio.no

1.4 NCHR Intensive course in human rights (1 internship)

This is an annual course held approximately the second week of September. Basic tasks include:

- Handle incoming emails with questions/requests about the course
- Help distribute information about the course
- Consider incoming applications against our selection criteria and shortlist applicants
- Communicate with applicants, inform about acceptance or send letters of regret
- Compile and distribute training material to participants
- Assist in making travel arrangements (tickets, visa letter, insurance)
- Help taking care of the participants during the course, assist with practical matters (such as walking the participants from NCHR to the hosts for institutional visits)

Possible tasks:

- Make arrangement for institutional visits with host organization
- Give inputs on schedule and contact potential speakers
- Take pictures during the course
- Make evaluation forms
- Make course certificates
- Facilitate optional city tours with the participants
- Coordinate with the international department

Further details, contact: aksel.tomte@nchr.uio.no

1.5 Rule of Law/Anti-Torture and Police Reform (1 internship)

Here, there is work across several countries with the aim of improving the human rights compliance of police forces, preventing torture, and averting wrongful convictions, through the introduction of a non-coercive interrogation technique known as “investigative interviewing”. In addition, we work through multilateral channels with the developing global standards for police interviewing. A project aimed at UNPOL is also in the pipeline. The intern will participate in ongoing programme activities related to the abovementioned topic such as preparing and co-organising project activities (events), report writing and/or editing, developing teaching materials, web-based communication, as well as other administrative and relevant tasks. For questions, please contact: Knut D. Asplund (k.d.asplund@nchr.uio.no) office 348, 3rd floor or Gisle Kvanvig (gisle.kvanvig@nchr.uio.no) office 347, 3rd.

1.6 Business and Human Rights (1 internships available)

The growing research and impact of business enterprises have given rise to a debate about the roles and responsibilities of such actors with regard to human rights. Through the capacity building and educational initiatives in cooperating with our partners, NCHR works to increase respect for human rights in business activities and strengthen rights and management of local resources. From 2020, NCHR will develop several new projects in this field to build academic competence to teach and research business and human rights, to promote the understanding of importance on business and human rights both for the decision making level and the business sector.

There will be one available internship in 2020. The intern will provide general support in ongoing programme activities, such as organizing seminar, supporting international visit, collecting relevant background information and write background report related to business and human rights. For more information and questions, please contact Yi Wang by email: yi.wang@nchr.uio.no

1.7 Freedom of Religion or Belief (2 internships)

We seek 2 motivated students who are particularly interested freedom of religion or belief issues, one for spring 2020 and one for fall 2020 (please remember to indicate clearly in your application whether you prefer spring or fall semester!). Through the Oslo Coalition on Freedom of Religion or belief (OC), SMR focuses on the root causes of violations of the right

to freedom of belief and belief (FORB) and develops solid, relevant and balanced knowledge as a basis for dialogue and cooperation on new life and religious discourses. This allows for substantial promotion of FORB, which is a politicized and controversial field, with different approaches that may also conflict with each other.

Over the past twenty years, The Oslo Coalition has developed an approach to promoting FORB as a good for all, across faith and life boundaries, through knowledge and competence building, dialogue and collaboration. The work is based on the premise that all human rights are interconnected and indivisible. OC works experts, partners and religious leaders to ensure that projects are defined based on local needs and formulated in a language that best contributes to the promotion of FORB in the given context; whether it is to safeguard women's and children's rights, promote democracy, tolerance and peaceful coexistence, protect vulnerable groups and minorities, or equality before the law.

Tasks will include desktop/background studies/ data collection, organizing international seminars or visits, project planning, report writing, and short text for web publication and general participation in ongoing activities. Interns might also be asked to help with other tasks.

For information about the Oslo Coalition:

<https://www.jus.uio.no/smr/english/about/id/belief/index.html>

For more information or questions, please contact Lena Larsen by email:

lena.larsen@nchr.uio.no

1.8 Rule of Law Indonesia

The intern will be placed at the Indonesian NGO Leip (Indonesian Institute for an Independent Judiciary) in Jakarta.

Leip works for judicial reform and have been given a mandate by the Indonesian Supreme Court to develop materials on human rights that will be used in the training of new judges-to-be who will undergo a two year training and practice period. There are plans to expand the training programme to the Attorney General, and Leip is also involved in a number of other activities. Generally, Leip is an organisation that work on the 'inside' with government institutions.

The tasks given to the intern will be decided by Leip.

For more information, contact aksel.tomte@nchr.uio.no

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THE NORWEGIAN REFUGEE COUNCIL (2):

As of 2019 NCHR and NRC has agreed on further possibilities for interns in addition to our long term possibilities with NORDEM.

NORDEM- The Norwegian Resource Bank for Democracy and Human Rights

NORDEM is a civilian capacity provider specialised in human rights and democratisation. Until 31 December 2016, NORDEM was based at the Centre, but it was transferred to the Norwegian Refugee Council as of 1 January 2017. NORDEM's main objective is to enhance the capacity of international organisations working in these fields – such as the OSCE, the UN and the EU. NORDEM recruits, trains and deploys qualified personnel for international assignments. For more information, please visit <http://www.jus.uio.no/smr/english/about/programmes/nordem/index.html>. NORDEM will receive two interns, one each semester. The tasks of the interns may include supporting NORDEM in arranging pre-mission briefings: identifying thematic/country experts relevant for the assignment and collect relevant background information on the political/human rights situation in the country of assignment; assisting in the deployment process of personnel to election or human rights missions with the OSCE, the UN, the EU or other organisations; assisting in arranging human rights and election observation trainings or seminars; and providing general support to the NORDEM secretariat. Interns will be based in Oslo.

NORCAP- expert deployment capacity

NORCAP is a global provider of expertise to the humanitarian, development and peacebuilding sectors. They build partnerships with international organisations and national actors to protect lives, rights and livelihoods. There is often a shortage of personnel with the right experience and skills, who can implement projects, provide technical expertise, develop unbiased analysis and coordinate assistance. To move forward, international and national stakeholders need to have the capacity to perform functions, solve problems, and achieve objectives. NORCAP provides expert personnel and collaborates with international organisations and national partners to identify capacity needs and to establish common goals and projects. For more information, <https://www.nrc.no/expert-deployment/aboutnorcap/>.

There may be additional possibilities with NRC.

4

UNDP OSLO GOVERNANCE CENTRE (TBC)

The Oslo Governance Centre (OGC) works to position UNDP as a champion of democratic governance, both as an end in itself, and as a means to achieve the Sustainable Development Goals. This is done through knowledge networking and multi-disciplinary team work, as well as through close partnerships with leading policy and research institutions in different parts of the world. The OGC was established in 2002 as a centre of excellence designed to provide support to the practical and operational work of UNDP in assisting partner countries in developing more democratic and effective forms of governance for sustainable peace and development, and it was reformed in 2015. For further information, please visit http://www.undp.org/content/undp/en/home/ourwork/democraticgovernance/oslo_governance_centre/. The intern will perform tasks to be described in specific Terms of Reference after discussion between OGC and the successful applicant.

5

THE NORWEGIAN HUMAN RIGHTS FUND (2 INTERNSHIPS)

The Norwegian Human Rights Fund (NHRF) is a civil society foundation working to protect and promote human rights internationally through direct support to organisations working in the first line of defence for human rights (frontline organisations). The NHRF is today owned by a number of organisations that at the same time constitute the Board of Directors: Amnesty International Norway, Church of Norway Council on Ecumenical and International Relation, Norwegian Centre for Human Rights, Norwegian Confederation of Trade Unions, and the Atlas Alliance. For more information, please visit www.nhrf.no. NHRF will receive two students. The tasks will depend on the candidates but could consist of administrative support, communication tasks, fundraising support, and provide input on NHRF country and thematic strategies and work. The intern will be based in Oslo.

6

SOUTH AFRICAN INTERNSHIPS (STIPENDS FUNDED BY DIKU AVAILABLE FOR 2 INTERNSHIPS PER YEAR):

6.1 Centre for Applied Legal Studies/University of Witwatersrand

CALS is a public interest law organisation based at the Wits School of Law. CALS is also a law clinic registered with the Legal Practice Council. As such, CALS connects the worlds of academia and social justice. CALS adopts an intersectional approach to rights protection, understanding that human rights are rarely violated in isolation. The intersectionality of CALS' five Programmes (Basic services, Business, Environmental Justice, Gender, Rule of Law) allows them to address rights violations holistically, responding to the multidimensional nature of human rights violations that are not easily categorised or insulated. For example, the violation of an environmental right usually entails a threat to basic services such as water, housing and sanitation. This threat in turn usually manifests differently for women and men, requiring an understanding of the gendered nature of the violation. A lack of basic services often triggers the need to protest, which is regularly criminalised, resulting in the arrest and detention of people living in poverty. It is this comprehensive and holistic approach that CALS adopts.

Contact: Peris Jones in the first instance

6.2 Socio-Economic Rights Institute

The Socio-Economic Rights Institute of South Africa (SERI) is a non-profit human rights organisation. We work with communities, social movements, individuals and other non-profit organisations in South Africa and beyond to develop and implement strategies to challenge inequality and realise socio-economic rights. SERI's conviction is that it is the people who are on the receiving end of poverty and inequality who are best placed to devise and implement strategies to challenge them. We provide legal advice and representation, research services and advocacy support to our clients and partners. We act to protect and expand the political spaces in which individuals and communities organise and press for social change.

Contact Peris Jones in the first instance.

#7 FOKUS – FORUM FOR WOMEN AND DEVELOPMENT

FOKUS – Forum for Women and Development – is a knowledge and resource center for international women’s issues with an emphasis on the spreading of information and women-centered development cooperation. FOKUS’ primary goal is to contribute to the improvement of women’s social, economic, and political situation internationally. The organization consists of a large number of women's organizations and women's committees in political parties, trade unions, and solidarity and aid organizations. FOKUS works along the three pillars of programming, advocacy and communication. Since 2010 FOKUS has been the Norwegian National Committee for UN Women. For more information, please visit www.fokuskvinner.no. The intern will be part of the assessment and analysis unit and the intern’s tasks will include research and finding and collecting background info for ongoing assessments, write articles for our web pages, and other tasks to be discussed depending on the intern. The intern will be based in Oslo.

#8

Business for Peace Foundation, Oslo (1-2 internships)

Business for Peace is a global foundation based in Oslo. The mission of Business for Peace is to support, inspire, and recognise global business leaders who are positively changing the face of business. The vision of the Foundation is that all business leaders have as their purpose to improve society. This requires being businessworthy – ethically and responsibly creating value for both business and society. The Foundation aims to accelerate the development of responsible business practices by increasing the awareness of the strengths of the businessworthy case, including drawing attention to business leaders who are leading the way. At the centre of the Foundation’s efforts is the annual Business for Peace Award. Each year, recipients are selected by an independent committee of Nobel Prize Laureates in Peace and Economics in closed-door meetings. The Award is conferred annually to the exceptional individuals who exemplify the Foundation’s concept of being businessworthy. At least one studentship is available for the annual event, and one other for related work.

Website: www.businessforpeace.org. Contact: Aase Camilla Løking, aasecamilla@businessforpeace.org>

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Amnesty International

Website: <https://amnesty.no/>

Contact: Gerald Folkvord gfolkvord@amnesty.no

10

Norwegian National Institute for Human Rights (1-2 internships)

NIM is Norway’s independent public entity with responsibility for oversight, advice and information for human rights in Norway, and reporting to the Norwegian Parliament. NIM works across 15 thematic areas – on Norwegian domestic issues, so Norwegian may be preferred for interns. See <https://www.nhri.no/>. Contact: Kristin.Hogdahl@nhri.no

#11

The Nordic Journal of Human rights (1)

The Nordic Journal of Human Rights is the Nordic countries' leading forum for analyses, debate and information about human rights. The Journal's aim is to provide a cutting-edge forum for international academic critique and analysis in the field of human rights. The Journal takes a broad view of human rights, and wishes to publish high quality and cross-disciplinary analyses and comments on the past, current and future status of human rights for profound collective reflection. It was first issued in 1982 and is published by the Norwegian Centre for Human Rights at the University of Oslo in collaboration with Nordic research centres for human rights. The internship is a possibility to learn publishing and management skills, proof reading, finding reviewers, etc., not least familiarity with the online portal system associated with NJHR's publisher, Taylor and Francis. <https://www.tandfonline.com/action/journalInformation?show=aimsScope&journalCode=rnh20>

Contact: p.s.jones@nchr.uio.no

#12

Mathare Social Justice Centre (MSJC) (not available 2020)

MSCJ is a grass roots organization based in Mathare, Nairobi, Kenya. It is an initiative by young members of the community in Mathare. For years, Mathare has been a place where much violence has been allowed to go on without any redress for its residents. These forms of violence include, but are not limited to, land grabbing, forced evictions, police abuse and extrajudicial killings, political impunity and other economic, social and psychological violations. In view of this ongoing situation, a collective of young community activists in Mathare came together in 2015 to envision a centre that would promote more participatory forms of justice. Since then we have been involved in a number of initiatives, most notably our foundational campaign to document extrajudicial killings that resulted in the launch of our 2017 report titled: *Who is Next? A Participatory Action Report Against the Normalization of Extrajudicial Killings in Mathare*. There are ongoing and related projects concerning water, environment and others, see, <https://www.matharesocialjustice.org/>.

Contact: p.s.jones@nchr.uio.no in the first instance

#13 OHCHR-related and partner universities

(contact Gentian Zyberi)

13.1. LOI project – Team of 3 students

In 2020, the Human Rights Committee (HRCttee) will roll-out a Permanent Review Cycle (PRC) for 2020-2027 during which it will review all State parties to the ICCPR. It is in anticipation of the special challenge of formulating List of Issues (LOIs) in 2020, that the LOI project will take place. The project would involve research work by a total of 10-12 law students from four Universities: Pretoria, Oslo, Columbia and Hebrew, supervised by four university professors who are current or former members of the HRCttee: Christof Heyns, Gentian Zyberi, Sarah Cleveland and Yuval Shany (project coordinator). The students, preferably with a legal background, will participate in the project between late January to June 2020. If needed, the

project will be renewed, possibly with a new cohort of students, in September-December 2020. The work of the students could constitute part of their clinical education or internship in their respective universities. Each team of students will be required to prepare an LOI dossier for some of the countries targeted for preparation of LOI in 2020. The participating students will undergo in January an online training session, offered by the supervising professors and members of the HRCtee secretariat. Their work will be supervised by their home university supervisor, and the project coordinator. The aim of the LOI project is to facilitate the preparation of LOIs drafts by the HRCtee secretariat, by undertaking a significant part of the preparatory work needed for drafting such documents. The work will be based only on publicly available sources.

Type of work: Joint project with three other universities and the UN Human Rights Committee Secretariat (OHCHR): **3 students, preferably with a legal background.**

13.2 UN Human Rights Committee Factsheets Project - Team of 2 students

Developing legal materials about the work of the UNH Human Rights Committee. Factsheets on precise issues dealt with by the Committee, presentation based on topics (migrants, detention, deportation, death penalty, women's rights etc.) and not on Articles of the ICCPR (at least not initially). A factsheet would present from a neutral and objective perspective the views (summary of the facts and legal position of the Ctee). Based on the cases registered in 2017, 2018 and on the cases discussed during our 125th session, the first factsheets may be on deportation (with sub-categories?), statelessness, enforced disappearances, sexual violence, arbitrary deprivation of life... Some may also be on procedural issues (quality of victim, exhaustion of domestic remedies, abuse of right...). The work of the students will be supervised by Gentian Zyberi and Hélène Tigroudja, members of the UN Human Rights Committee.

Type of work: Joint project with another university (Faculté de droit et de science politique d'Aix-en-Provence), the CCPR Centre (potentially), and the UN Human Rights Committee Secretariat (OHCHR): **2 students. Preference for students who speak and understand both English and French.**

13.3 Monitoring the impact of the UN human rights treaties worldwide: Case of Norway - 1 student

This is a proposal to establish a long-term project aimed at understanding and enhancing the impact of the UN human rights treaty system on the domestic level in all countries in the world. The project will assemble and make available the evidence on the influence – or lack thereof – of the system (the nine main treaties, and the findings and recommendations of the treaty bodies) on the ground. The aim is to allow evidence-based analysis by researchers worldwide of the trends, and the drivers and inhibitors of impact, of the treaty system, allowing them to answer questions such as the following: “What is the real benefit of the treaty system?” and “How does it work in practice?” The project will be undertaken by a consortium of research institutions and NGOs worldwide with expertise in this field, working with reporters based in the various countries. It will be administered from the University of Pretoria. It is envisaged that the project will eventually cover all 193 UN member states and other territories. The project will be developed organically. The most comprehensive study yet conducted into treaty impact is the

one lead by the signatories to this proposal, Christof Heyns and Frans Viljoen. They are currently coordinating an independent academic study, in collaboration with the Office of the High Commissioner for Human Rights, into the impact of the treaty system. This study is due for completion at the end of 2019/beginning of 2020. They are working with 20 researchers who are based in as many countries, who use a common template to obtain comparable information about impact in a number of areas such as the constitution, the laws, court cases, policies and other practices in the country concerned. For further information, see <http://www.icla.up.ac.za/research/impact-of-the-un-human-rights-treaties-on-domestic-level>. The work will be supervised by Christof Heyns and Frans Viljoen (Human Rights Centre, University of Pretoria, South Africa) and a professor at the Faculty of Law, University of Oslo.

Type of work: Joint project with the University of Pretoria: **1 student. Preference for a Norwegian student, with good understanding of the Norwegian legal system and the domestic human rights protection system.**

#14 PRIO

As an intern at the Peace Research Institute Oslo (PRIO), you can expect to perform a combination of research assistant and administrative duties, depending on the needs of the institute. Research assistant tasks involve supporting PRIO researchers in conducting their research on peace, conflict and security, performing basic research tasks such as coding, transcription or literature search. Administrative tasks are assigned either at the institute or departmental level, and may include such tasks as providing web and social media support for the institute or for specific researchers, contributing to organising events such as internal meetings or public seminars, or carrying out managerial tasks for a journal special issue.

Contact: David Allen: davall@prio.org

#15 SDGs and Human Rights (project between NCHR, Raul Wallenberg Institute and others)

This is a short term project January-June looking into local government level incorporation of the SDGs and human rights into their work- through mapping different city level experiences. A Norwegian speaker intern is required to look at how SDGs and being brought into local municipalities, with possibilities for joining regional workshops.

Contact: Peris Jones

PRE-APPROVED INSTITUTIONS, TO BE CONTACTED ON YOUR OWN

- **CARE Norway** <https://www.care.org/country/norway>
- **OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)**
 - Prestigious and popular institution for internships, with hard competition. For information, please visit <http://www.ohchr.org/EN/AboutUs/Pages/InternshipProgramme.aspx>
- **HUMAN RIGHTS WATCH**
 - Also a prestigious and popular institution for internships, with hard competition. For information, please visit <https://www.hrw.org/about/internships>

- **INTER-AMERICAN COURT OF HUMAN RIGHTS**
 - Another prestigious internship opportunity. For information, please visit <http://www.corteidh.or.cr/index.php/en/about-us/programa-pasantias>. If you consider applying, please contact Peris Jones for a status update on relevant correspondence between the Court and the NCHR. We have recently had one of our students _____ with _____ IACHR.

- **THE EUROPEAN COURT OF HUMAN RIGHTS**
 - The European Court of Human Rights offers internships (traineeships) to students from countries in the Council of Europe area. Please see <http://www.coe.int/en/web/jobs/traineeships> for further information.

- **THE NORWEGIAN HELSINKI COMMITTEE**
 - Has a tradition of accepting interns from us, even if we don't have a formal agreement with them. Please visit www.nhc.no/en for more information. Please contact Secretary-General Bjørn Engesland at engesland@nhc.no if you wish to apply. Please note that specific qualification requirements (e.g. language skills) may apply.

- **PLAN NORWAY**
 - Plan International is a child-centred community development organization which works with children, their families, communities, organizations and local governments in 50 developing countries across Africa, Asia and the Americas to promote child rights and bring about positive change. See www.plan-norge.no or www.plan-international.org for more information. Plan Norway has been a partner of us for several years, but they are now listed as “pre-approved” rather than “pre-arranged” because they are currently unable to promise capacity to receive an intern. In the past, they have preferred to receive interns in the fall semester.

- **PUBLISH WHAT YOU PAY**
 - Publish What You Pay (PWYP) Norway is the Norwegian chapter of the global Publish What You Pay network, which organizes and mobilizes over 800 civil society organizations from over 70 countries in campaigning for transparency and accountability in the payment, receipt and management of revenues from the oil, gas and mining industries, most of them from resource rich developing countries. For further information about internship opportunities, please contact monika.zidonyte@pwyp.no or visit www.pwyp.no

- **SCHOLARS AT RISK**
 - Scholars at Risk is an international network of institutions and individuals working to promote academic freedom and to defend the human rights of scholars worldwide, please visit <http://scholarsatrisk.nyu.edu/> for further information. The NCHR has an agreement with their secretariat concerning internship positions for our students, but

there are some practical challenges relating to visas, etc., that prevents me from listing this as a pre-arranged internship. Interns will be based in New York City, USA, and will have to find their own funding.

- **THE EUROPEAN WERGELAND CENTRE**

- The European Wergeland Centre (EWC) is a resource centre for education professionals, researchers, civil society, policymakers, parents and students. EWC was established by the Council of Europe and Norway to support member states to bridge policy, research and practice in the field of education for democratic citizenship, human rights and intercultural understanding. They have their own internship programme, where students from us have been accepted in the past. Please visit <http://www.theewc.org/Content/Who-we-are/Vacancies> for details.

- **NOAS – NORWEGIAN ORGANIZATION FOR ASYLUM SEEKERS**

- NOAS is an independent membership organisation working to protect the rights of asylum seekers in Norway. They receive interns on a sporadic basis, but they have received students from us in the past. They are highly recommended for those interested in asylum issues in particular. Please visit www.noas.no/en for more information.

- **GENEVA FOR HUMAN RIGHTS**

Geneva for Human Rights is a training organization that offers training activities designed to contribute to human rights implementation at the national level. For information about their internship programme, please visit: <https://gdh-ghr.org/>

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- **ATLAS**

- The Atlas Alliance works for the fulfillment of the human rights of persons with disabilities in poor countries and for the improvement of their living conditions. For further information about internship opportunities, please visit <http://atlas-alliansen.no/en/>.

- **NORWEGIAN CHURCH AID**

- Norwegian Church Aid struggles together with people and organisations across the world to eradicate poverty and injustice. The organization provides emergency assistance in disasters and work for long-term development in local communities. Norwegian Church Aid is an ecumenical diaconal organisation for global justice, which works to help the poorest and those in need, regardless of their creed, race, political or religious affiliation. For more information, please visit www.nca.no.

- **FIVAS – THE ASSOCIATION OF INTERNATIONAL WATER STUDIES**

- FIVAS is a Norwegian “watch dog” organization with a twofold approach to water. The organization is working with the human right to water and sanitation as well as with social and environmental consequences of hydropower. The organization was established more than 25 years ago as a reaction to the adverse impacts of dam

projects in Sarawak on Borneo and Norwegian involvement in the project. FIVAS has since been involved in the international struggle for the realization of access to safe water and sanitation as a human right, and are now working for sustainable water management both politically and in dialogue with private companies. The organization has a small staff of two complemented by volunteer effort. For more information, please visit www.fivas.org.

- **BIEA- THE BRITISH INSTITUTE IN NAIROBI**

- BIEA is a research hub based in Nairobi, active since 1960. The Institute is a registered charity which exists to promote research in all the disciplines in the humanities and social sciences within the wider region of eastern Africa. Every year the BIEA had a scheme designed for graduate students – the Graduate Attachment Scheme, with possibilities to offer assistance for various field projects and subsequent data analysis. Projects vary and may or not have human rights content, see <http://www.biea.ac.uk/graduate-attachment-scheme/>.

OTHER INTERNSHIPS, WHICH MUST BE APPROVED *AD HOC* BY THE COURSE COORDINATOR

Obviously, we can't provide a complete list of relevant internships in other institutions. You are most encouraged to search for internships in institutions that work within a field of particular interest to you, and we will provide you with necessary documentation if this is required.

There exist a number of online services that provide directories of available internships. Below are some examples, but please note that listing here does not constitute an endorsement from the NCHR of either the directory or the concrete internships listed.

- <http://www.globalplacement.com/>
- <http://chrgj.org/opportunities/human-rights-opportunities-board/>
- <http://www.goabroad.com/intern-abroad/search/human-rights/internships-abroad-1>

Useful webpages:

Erasmus programme (travel within Europe for internships) : http://ec.europa.eu/programmes/erasmus-plus/about_en

And for Norwegian programme (in Norwegian): <https://diku.no/ressurser-og-verktoey/erasmus>