HR: Commitment & Compliance

Epp; Simmons; Risse, Ropp & Sikkink (RRS): Examples of the study of HR in the social sciences:

- understanding global variation (advances and retreats)
- exploring the conditions for successful compliance or implementation
- aiding implementation and promotion
- Risse, Ropp and Sikkink:
 - explaining global variation in HR commitment & compliance
 - 'socialisation' of international HR norms into domestic practice: a theory of stages and mechanisms
- Simmons: uncovering the mechanims of commitment and compliance
 - treaties as 'commitment devices'
- Epp: uncovering the sources of and conditions for compliance (the 'Rights Revolution')
 - overlooked condition: the need for a 'support structure'

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Epp: "the Rights Revolution"

US supreme court agenda in 1933: 9 % civil rights and liberties; in 1971: 65 %

How did it happen? Standard explanations:

- 1. Constitutional guarantees of individual rights (an entrenched bill of rights) and judicial independence (incl. job security)
- 2. Leadership from activist judges who practice judicial review
- 3. Rights consciousness or 'rights culture'

 ("Natural Lockean liberals" or "contract thinking")

Necessary, but not sufficient: The support structure explanation provides the missing element.

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A support structure for legal mobilisation provides the factors necessary for producing a 'rights revolution'

- Widespread and sustained litigation
 - Rights-advocacy lawyers
 - Rights-advocacy organisations
 - Sources of financing
 - A critical mass of cases percolating through the legal system
- Well-organised law firms ('repeat players')
 - Free legal aid
- Willing and able lawyers
 - Composition of national legal profession: diverse, sophisticated and recognised as such

These factors preceded and supported the 'Rights Revolution' in the US

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The 'Rights Revolution' in the US (the story of growing from 9 % to 65 in 38 years):

Limitations of constitution-centred explanations:

- Vast expansion in powers of central government
- Great broadening and deepening of the meaning of individual rights
 - 'language of rights' widespread in US since ca 1850
 - Freedom of speech litigation since ca 1917
 - Criminal procedure litigation since around 1920-30
- A result of sustained litigation (rather than constitutional guarantees or activist judges)

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The 'Rights Revolution' in the US (the story of growing from 9 % to 65 in 38 years):

Limitations of judge-centred explanations:

- 1925: supreme court judges gain discretionary powers ("docket control", though subject to a set of threshold requirements) and soon after the Court dedicates increasing attention to major disputes over public policies
- 1953-68: "Warren Court" liberals rule the agenda, however
- The shift is the result of 'percolation mechanisms'
- And a marked increase in relevant caseload

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The 'Rights Revolution' in the US (the story of growing from 9 % to 65 in 38 years):

"Rights culture": American individualism?

- Ways of framing social relations
- Popular perceptions of problem and problem-solving
- Politics of balance in a federal state
- Growth of individual-level checks on the administrative process (bureaucratic government)

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The 'Rights Revolution' in the US (the story of growing from 9 % to 65 in 38 years):

The development of a support structure:

- The "managerial revolution"
 - Big law firms and systematic litigation rise from the need for controlling big business and the needs of big business itself (test cases, class action, etc.)
- An "associational revolution": interest groups go from being loose associations to becoming professional organisations
- Interest groups and others (including 'free' legal aid) sponsor litigation to further their cause

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The 'Rights Revolution' in the US (the story of growing from 9 % to 65 in 38 years):

The development of a support structure:

- A transformation of the legal profession
 - 1872: 15 firms with more than 15 lawyer, in 1924; 1,000
 - 1880-1915: from apprenticeship-trained lawyers to law school-trained practitioners and the establishment of unions
 - 1920-onwards: cultural diversification of lawyers' profession (jews, catholics, blacks), from ca 1970 also women

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The 'Rights Revolution' in the US (the story of growing from 9 % to 65 in 38 years):

The development of a support structure:

- Bigger and more diverse sources of financing:
 - Private foundations
 - Churches, NGOs: ACLU, NAACP, etc
 - Government:
 - 1939: Civil Rights Section in Federal Justice Dep't: test cases to combat lynchings, police brutality, racial segregation, etc.
 - 1965: legal services program in all states
- A steady stream of criminal appeals

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Simmons: the how's and why's of a 'widespread revolution'

- Challenge: to explain success of HR mobilisation and the associated acceptance of limitations in sovereignty
- exploring linkages between treaty law and domestic practices and focuses on the domestic impact of ratifying treaties
- placing herself in the theoretical tensions between realists and constructivists in political science, claims that a focus on international space as such is insufficient ("a domestic politics theory of treaty compliance")
- The argument: The ratification of HR treaties provides a political opening for rights demanders; it heightens the chances of successful social mobilisation; the most significant effect is in less stable, transitioning cases
 - Constructivist premise: HR law adds commitment to norm; law become symbols for political mobilisation and liberation (the Helsinki effect)

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Simmons: the how's and why's of a 'widespread revolution'

- Treaties are international 'commitment devices' (pacta sunt servanda)
 - 2009: 3,000 multilateral and 27,000 bilateral treaties in existence
 - they require domestic ratification
 - ex-ante costs (political costs of not ratifying) are higher that ex-post costs (violations)
 - they are reciprocal (joint gains)
 - they build moral capital (reputation-building)
 - they have a capacity for clarity
- But they also build domestic implementation mechanisms through
- (1) An ability to affect/alter elite-initiated agendas
 - they strengthen the executive in presidential systems
 - authoritative texts reduce the range of options for politicians

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Simmons: the how's and why's of a 'widespread revolution'

Treaties strengthen domestic implementation mechanisms through

- (2) enabling (strategic) litigation
 - they provide interpretative guidance
 - they open the field for strategic litigation and cause lawyers (and NGOs)
 - they facilitate the work of rights organisations and –coalitions
 - they legitimise the work of rights activist organisations and individuals
 - they strengthen political strategies of liberation/democratisation
- (3) enabling social mobilisation (cf. social mobilisation theory)
 - they provide rallying points; litigation is highly visible
 - they reframe political struggles: they articulate social and political aspirations as "rights gaps"
 - they pre-commit governments and bring more allies
 - they increase the value placed on the rights claimed and the likelihood of success (creating a window of opportunity for political entrepreneurship exploiting underlying discontent)