

IN5140 – Smart processes and agile methods in software engineering

**Lecture 8 November 2022:
Measurements used in process
improvement**



Professor Dag Sjøberg

Structure

- Measurement theory
- Concepts and Constructs
- A study of Scrum versus Kanban



Why should we measure?

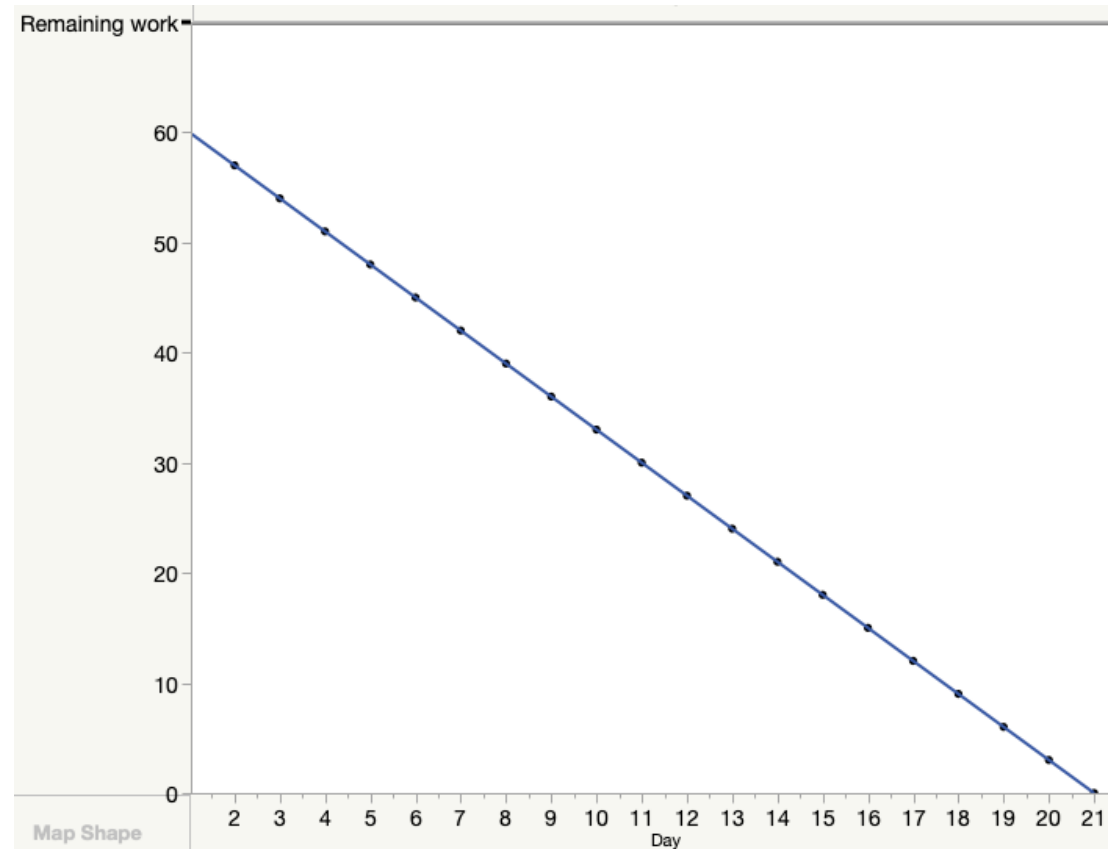
Measurements are central in all kinds of improvement work

- including software process improvement, both plan-driven and agile processes



Measurements for many purposes

- Basis for cost and time estimation
- Make results or progress visible, cf. "burn down chart"
- Feedback to experts. Research shows that «experts» who don't receive feedback, learn little
- Thousands of other purposes
...



Burn down chart, book p. 128

Knowledge about measurements is useful whatever the discipline

- An enormous amount of data in our digital era. More important than ever to know
 - how data has been produced and
 - its quality
- Can you trust the data, how reliable is it?
 - fake news
 - echo chambers
 - conspiracy theories
 - basis for political decisions
 - basis for research

Measurements are relevant to your project:

- “Based on the improvement goal(s) in your project, identify and describe a minimum of three measures to be used to assess the effects of process changes. For each measure, describe:
 - Who will collect/report data?
 - When (how often) will data be corrected?
 - How is data collected. For example, which tools are used?
 - How is data quality and validity ensured. For example, who is responsible?
- Also, discuss possible challenges related to data collection and validity. Note that you do not have to collect all data for all the measures if practically difficult.”

Said about measurement

*To measure is to know.
If you cannot measure it, you cannot improve it.*
Lord Kelvin

*Not everything that counts can be measured.
Not everything that can be measured counts.*
Albert Einstein

In God we trust, all others bring data –
W. Edwards Deming



Quantitative data

- Data expresses quantity
- Data expressed as numbers
- Used in statistics

Qualitative data

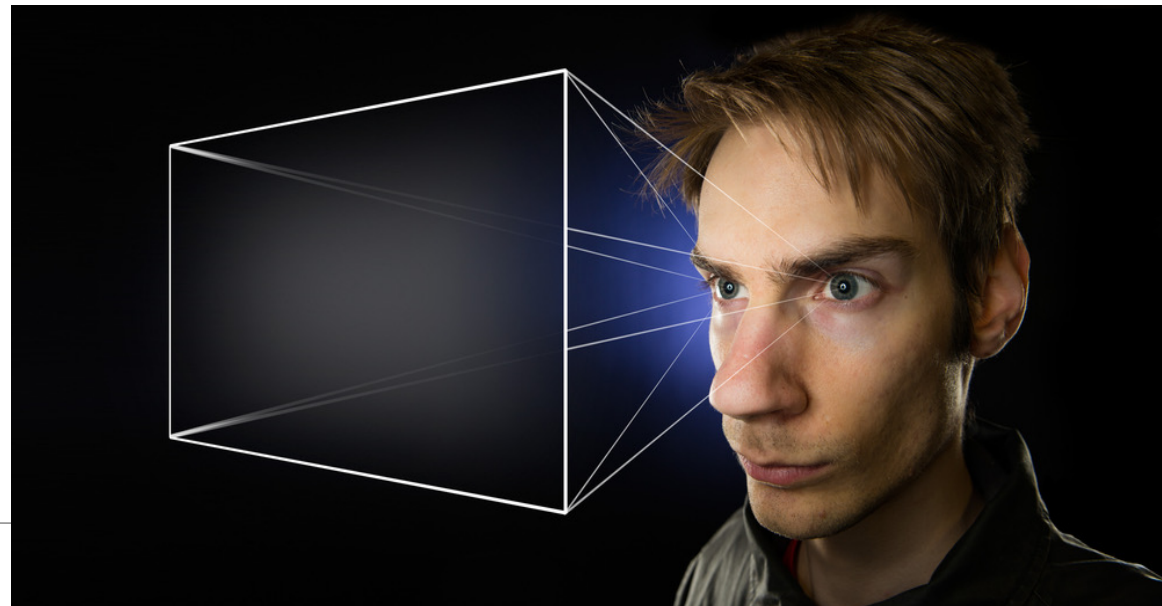
- Data expresses quality in some sense
- Data expressed as text, images, audio or video but not numbers
- Not used in statistics

Objective data

- Based on facts rather than feelings, opinions, prejudices or interpretations [Merriam-Webster]

Subjective data

- Related to the way people experience things in their own mind
- Based on feelings or opinions rather than facts, modified or affected by personal views, experience or background [Merriam-Webster]



Objective vs. subjective data

- We usually prefer objective data
- However, good, subjective data on something relevant is more important than objective data on irrelevant aspects
- When introducing measurements in an organization, data will often be subjective to begin with. Later, we may be able to measure more aspects objectively by using better methods for data collection

Objective measurement

- Usually, the measurement process can be automated
- (Almost) no random measurement error, i.e., the process is perfectly reliable
- However, imprecise definitions may cause different people to measure the phenomenon differently and thus obtain different results (see *construct validity* later)

Subjective measurement

- Human involvement in the measurement process
- If we repeat the measurement of the same object(s) several times, we might not get exactly the same measured value every time, i.e., the measurement process is not perfectly reliable

Mentimeter

Join at menti.com use code 2728 6744



What's the temperature in this room?



GO TO
menti.com

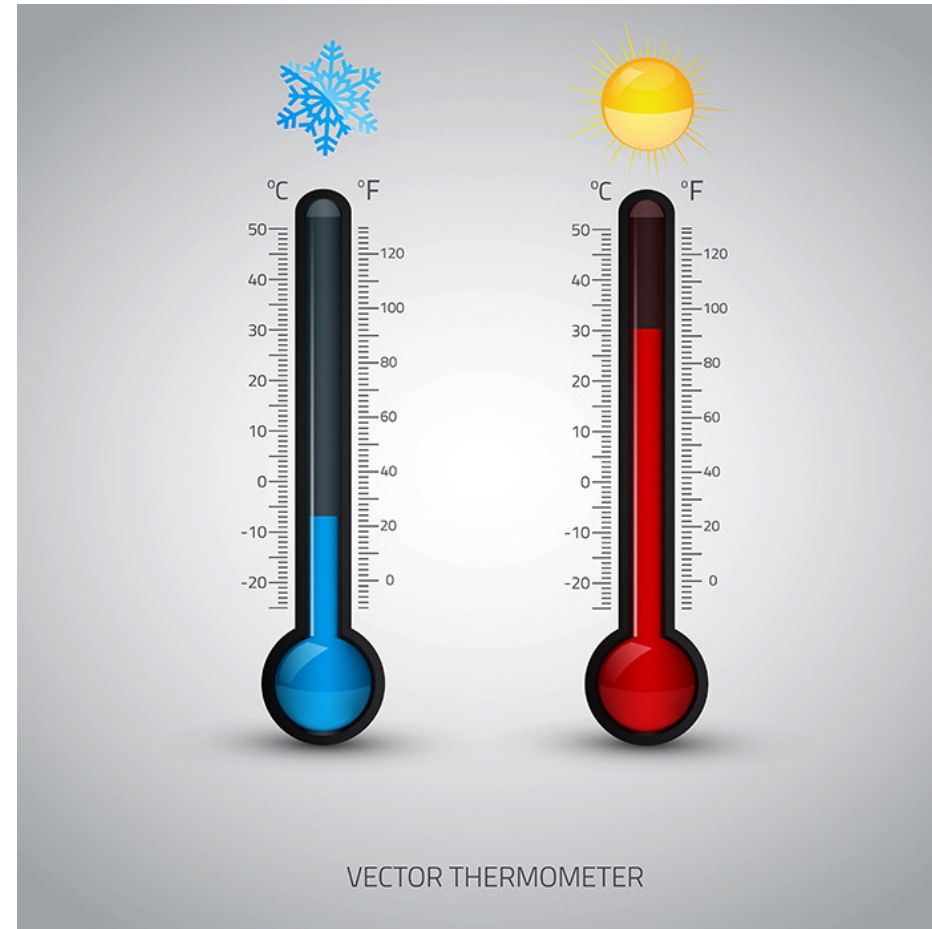
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| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |

Don't confuse objective/subjective with quantitative/qualitative

- Although objective data is often quantitative and subjective qualitative, objective data may be qualitative and subjective quantitative



Types of measurement scale

| Scale Type | Characterization | Examples (generic) | Examples (software engineering) |
|-----------------|---|--|---|
| Nominal | Divides the set of objects into categories, with no particular ordering among them | Labeling, classification | Name of process model Defect type |
| Ordinal | Divides the set of entities into categories that are ordered | Preference, ranking, difficulty, Likert scales | Failure severity Complexity of software |
| Interval | Comparing the differences between values is meaningful | Calendar time, temperature (Fahrenheit, Reaumur, Celsius) | Start and end date of activities |
| Ratio | There is a meaningful “zero” value, and ratios between values are meaningful | Length, weight, time intervals, absolute temperature (Kelvin) | Lines of code Lead time Number of errors Cost per function |

Operations

| Scale | Basic Empirical Operations | Mathematical Group Structure | Permissible Statistics (invariantive) |
|----------|---|--|--|
| NOMINAL | Determination of equality | <i>Permutation group</i> $x' = f(x)$ $f(x)$ means any one-to-one substitution | Number of cases Mode Contingency correlation |
| ORDINAL | Determination of greater or less | <i>Isotonic group</i> $x' = f(x)$ $f(x)$ means any monotonic increasing function | Median Percentiles |
| INTERVAL | Determination of equality of intervals or differences | <i>General linear group</i> $x' = ax + b$ | Mean Standard deviation Rank-order correlation Product-moment correlation |
| RATIO | Determination of equality of ratios | <i>Similarity group</i> $x' = ax$ | Coefficient of variation |

Mode: the value that appears most often

On the Theory of Scales of Measurement. S. S. Stevens. Science, New Series, Vol. 103, No. 2684. (Jun. 7, 1946), pp. 677-680

Quantitative. Required for “normal” measurement

**The mathematics/statistics is not syllabus but good to know*

Included by Gunnar Bergersen 25 October:

Likert type scales

- **Evaluation-type**

Example:

- “Familiarity with and comprehension of the software development environment”

- Little
- Unsatisfactory
- Neutral
- Satisfactory
- Excellent

- **Frequency-type**

Example:

- “Customers provide information to the project team about the requirements”

- Never
- Rarely
- Neutral
- Occasionally
- Most of the time

- **Agreement-type**

Example:

- “The tasks supported by the software at the customer site change frequently”

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree



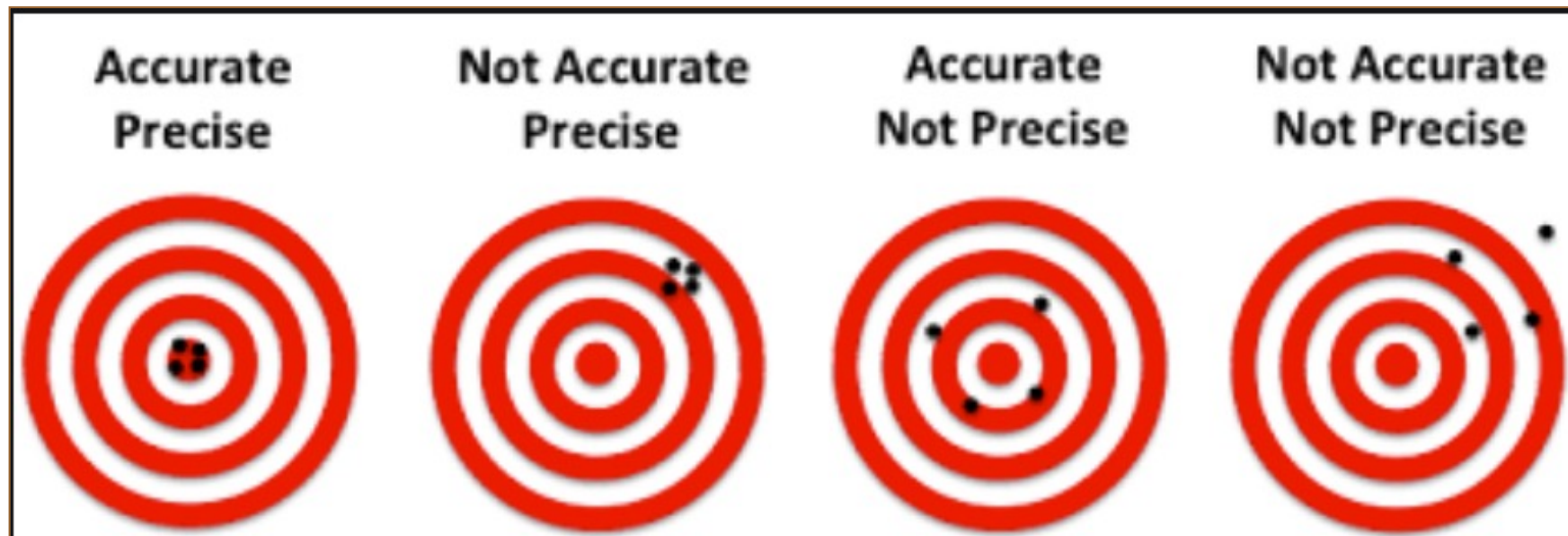
Data should be validated

- Check whether single and aggregated data are reasonable
- Are values outside what was expected, then you should identify the reasons. Is it due to special incidents or error in the data collection?



Accuracy and precision of data

- Accuracy: how close a measured value is to the actual (true) value
- Precision: how close the measured values are to each other
 - How many digits are used?
 - Which measurement scale is used?



Structure

- Measurement theory
- Concepts and Constructs
- A study of Scrum versus Kanban



Research or doing a Master's thesis is about improving something

You would often like to demonstrate that something (A) is better than something else (B)

How to know whether research or your thesis will lead to improvement?

How to show that A is better than B?

- Ideally, demonstrate improvement by in relevant success criteria using a validated measurement instrument

Claims: “A method leads to faster development”

Measurement tool:



“A smart technology reduces energy consumption”

Measurement tool:



However, many success criteria and other relevant aspects are not directly measurable

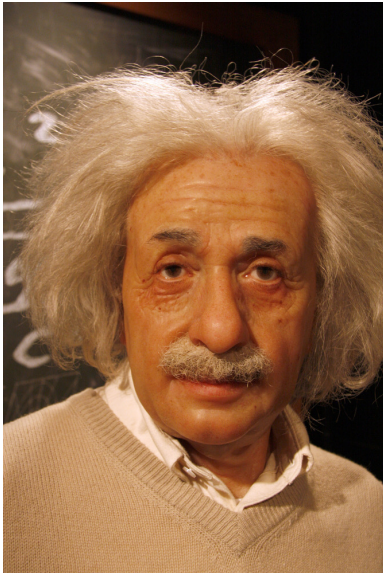
- Functionality
- Quality
- Skill
- ...

Concept

Concepts are fundamental in development and acquisition of knowledge

- Concepts categorize and generalize over particulars and abstract over details
- Concepts organize complex notions and thus increase our overall level of knowledge

Well-defined concepts are at the core of all sciences



“thinking without the positing of categories and of concepts in general would be as impossible as is breathing in a vacuum”

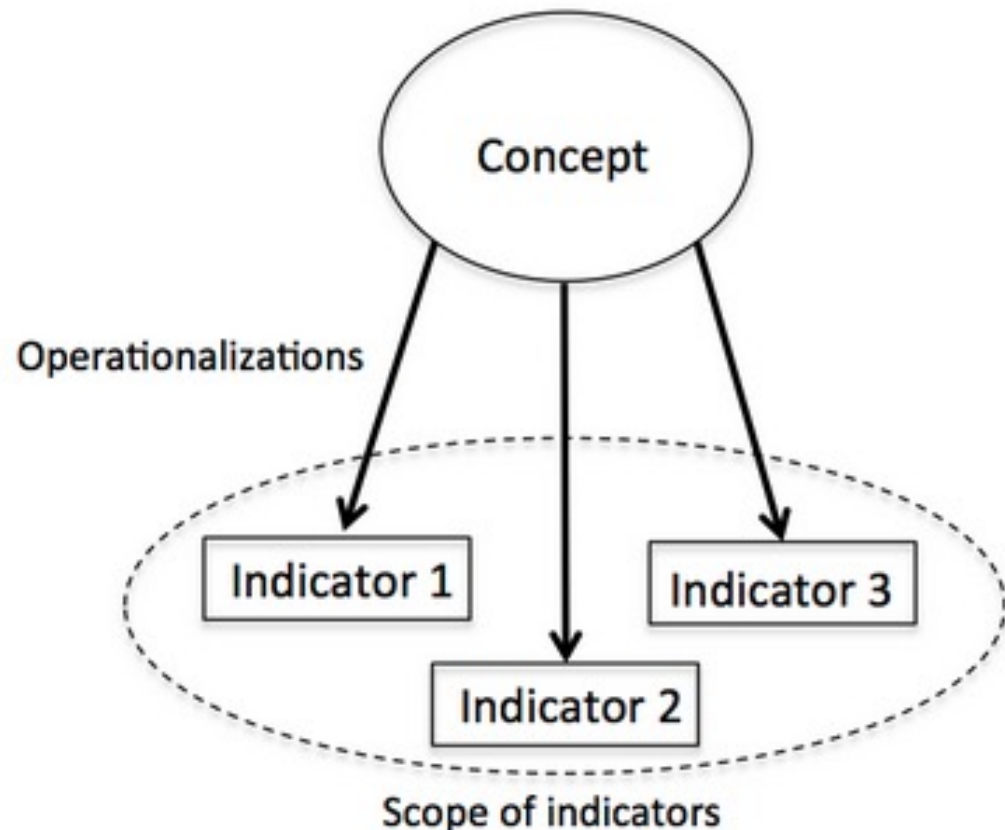
- **A precise, well-understood concept is the basis for making meaningful and comparable measures of the concept**
- **How to measure the concept will of course depend on the chosen definition**

How do we measure a concept?

- Simple concepts like *time* and *temperature* are straightforward to measure
- For comprehensive concepts that are not directly measurable one needs to define one or more *indicators*
 - How do we measure *study quality* or *software quality*?

Construct = concept + indicators

- The process of defining (measurable) indicators is called *operationalization*
- A *construct* is a concept that is operationalized into a set of indicators
- *Construct validity* = how well the measurements (indicators) represent the concept (= begrepsvaliditet på norsk)

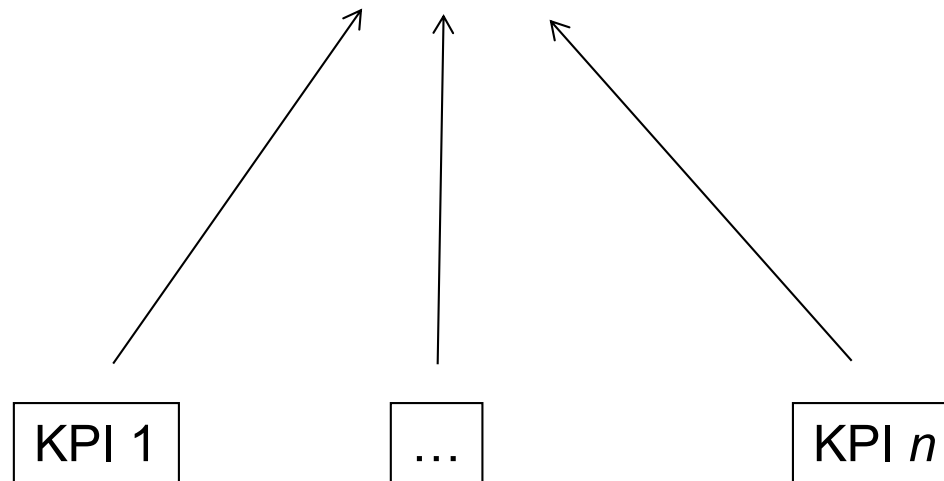


D.I.K. Sjøberg and G.R. Bergersen. Construct Validity in Software Engineering, *IEEE Transactions on Software Engineering*, 2022, doi: 10.1109/TSE.2022.3176725

Company performance

Conceptual level

Operational
(measurable) level



KPI (Key Performance Indicator)

A key performance indicator (KPI) is a type of performance measurement. KPIs evaluate the success of an organization or of a particular activity (such as projects, programs, products and other initiatives) in which it engages.

[Wikipedia]

Agile development KPIs

- **Capacity/throughput/velocity:**
the number of features/user stories delivered per unit of time (in Scrum: number of features/user stories delivered per sprint)
- **Lead-time (cycle time):**
the time it takes to finish a user story/work item
- **Code coverage by automated tests**

System quality attributes in ISO 25010

- Functional suitability
- Reliability
- Usability
- Performance efficiency
- **Maintainability**
- Portability
- Compatibility
- Security

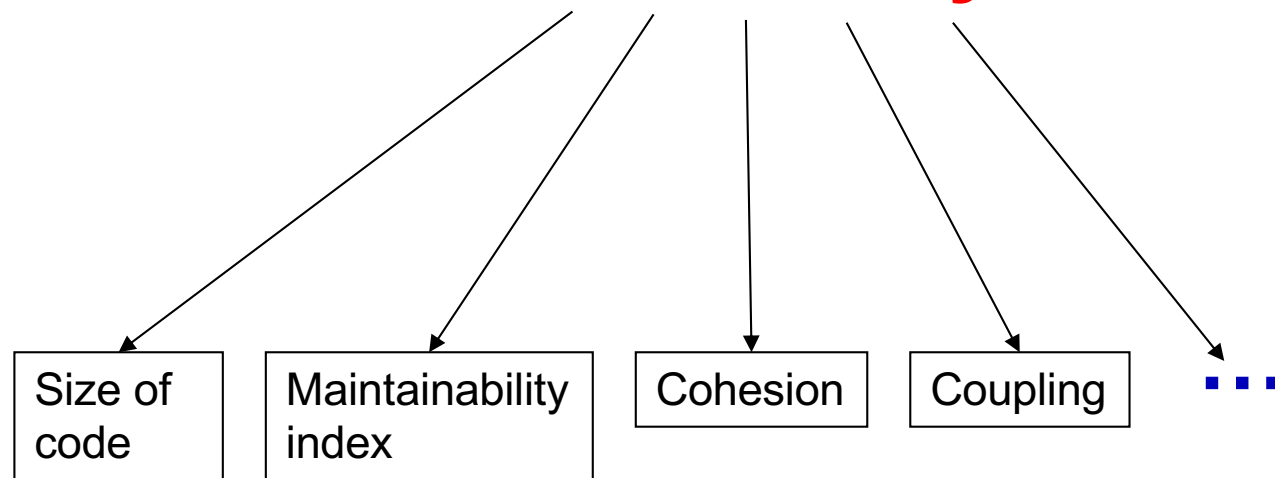
High level concepts (e.g., quality) may be represented by subconcepts, which in turn are represented as measurable indicators

Example indicators of maintainability (how easy it is to maintain a piece of software)

Conceptual level

Maintainability

Operational
(measurable) level



Size of source code

- Lines of code *without* comment lines
- Lines of code *with* comment lines
- Number of classes (or files, methods, etc.)

Maintainability index, a formula that combines:

- Lines of code
- Cyclomatic complexity (McCabe)
- Halstead complexity measures

Cyclomatic Complexity

- The complexity **M** is then defined as
- $M = E - N + 2$, where
- E = the number of edges of the graph. N = the number of nodes of the graph.

*Details here are not part of the syllabus

| Node | Statement |
|------|-----------------------------------|
| (1) | while(x<100){ |
| (2) | if (a[x] % 2 == 0) { |
| (3) | parity = 0; |
| | } |
| | else { |
| (4) | parity = 1; |
| (5) | } |
| (6) | switch(parity){ |
| | case 0: |
| (7) | println("a[" + i + "] is even"); |
| | case 1: |
| (8) | println("a[" + i + "] is odd"); |
| | default: |
| (9) | println("Unexpected error"); |
| | } |
| (10) | x++; |
| | } |
| (11) | p = true; |

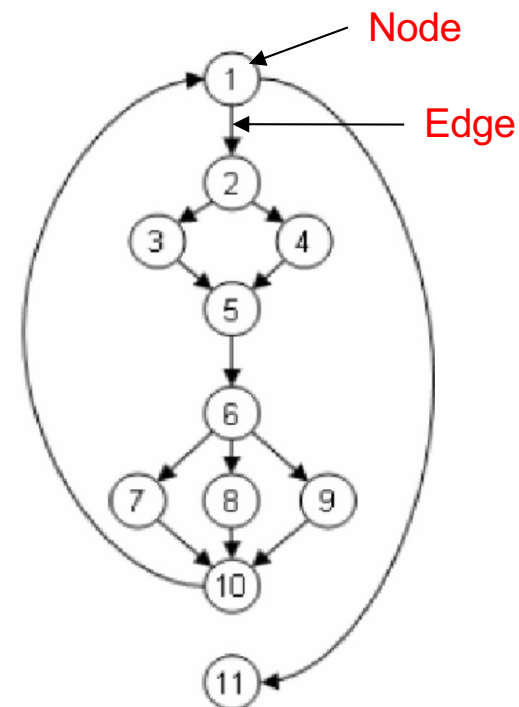
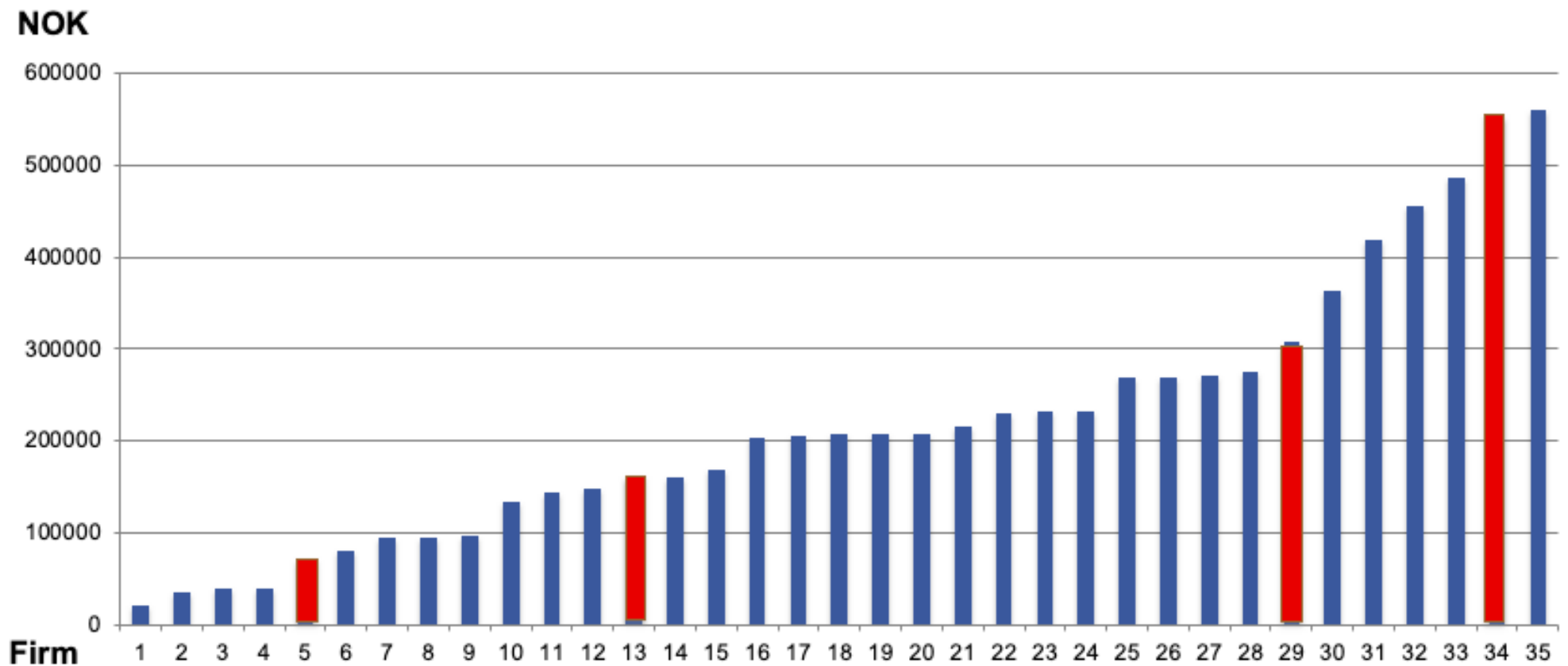


Figure from Madi, Ayman et al. "On the Improvement of Cyclomatic Complexity Metric" (2013)

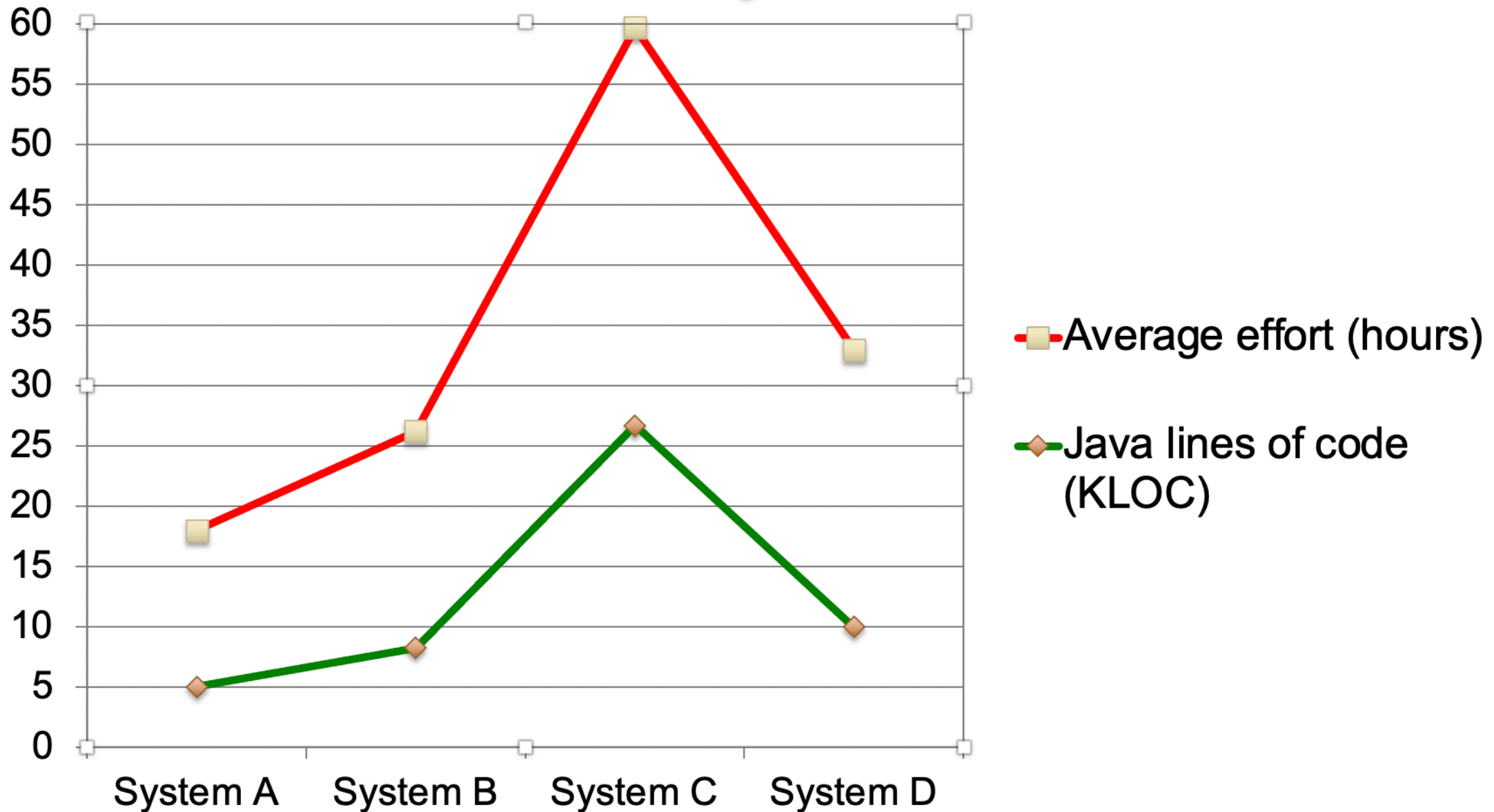
Software complexity

- “Cyclomatic complexity” is often referred to as “software complexity”
- Is “software complexity” a good term?
 - Something is *complex* if it is “not easy to analyze or understand”
[The Oxford Dictionary of Difficult Words]
- Other factors that add to the complexity of software that are not captured by this formula?
 - Naming of identifiers?
 - logical structure?
- Is “software complexity” objective or subjective?
 - Complex for whom?

Four companies developed the same system

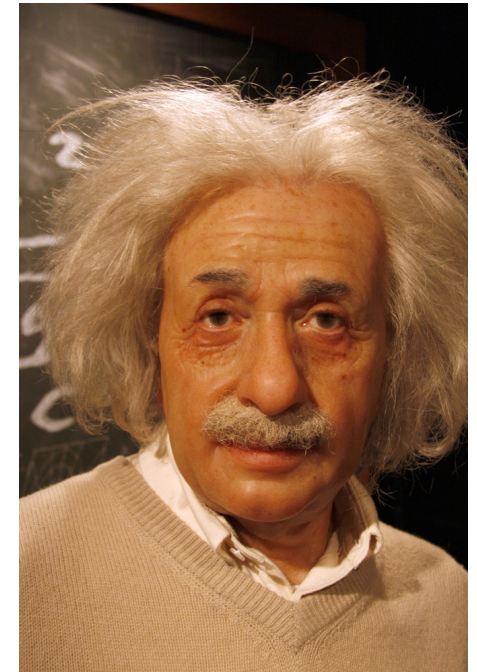


Code size versus maintainability



Consequence: “small is beautiful”

“One principle that every software developer should follow is that “small is beautiful”. Developers should therefore put some extra effort in making their systems small. Our own, controlled studies show that smaller design and code, given other factors constant, lead to more understandable and maintainable systems. Also a large number of other studies show that size correlate negatively with many quality attributes. Note that this does not imply that the smallest possible system is the best. An analogy is written text—it should be minimal, but not less than minimal, or as Einstein stated: “Everything should be made as simple as possible, but not simpler.”



[Walter Tichy: Empirical software research: an interview with Dag Sjøberg, University of Oslo, Norway.” *ACM Ubiquity*. (June 2011) <http://dl.acm.org/citation.cfm?id=1998374>]

See book Section 4.4.4 “Develop minimal software”

Structure

- Measurement theory
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- A study of Scrum versus Kanban



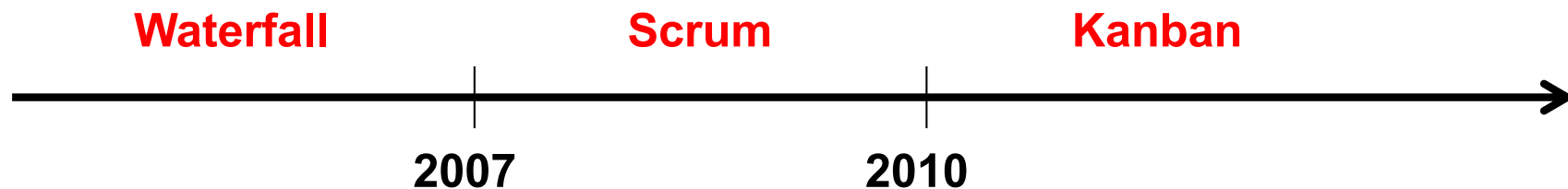
Software Innovation (part of Tietoenvry)

- Scandinavian software house that develops document management systems
- 350 employees, more than 400 customers
- 100 developers and specialists working document management systems
- 10 development teams

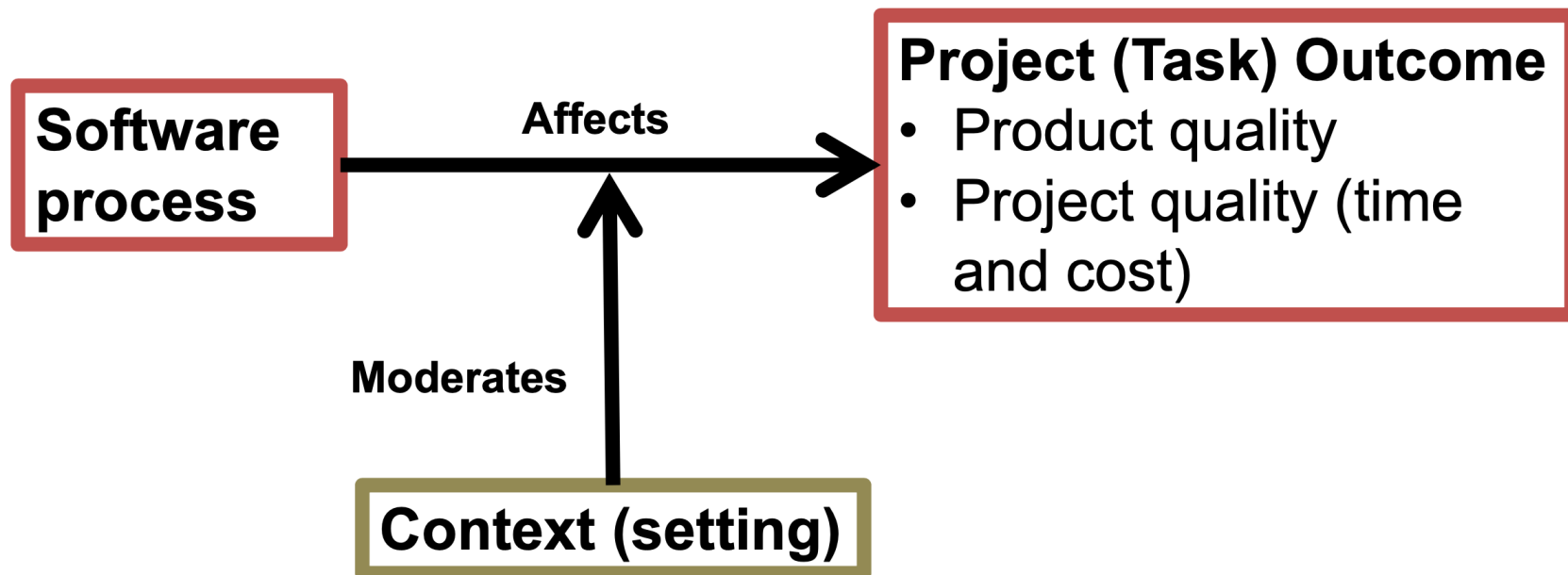


Study of Scrum versus Kanban

- Changed to Kanban in 2010
- Where the claimed benefits of Kanban met?
- Had production, and project and product quality improved?
- A study to find out was run as a research collaboration between University of Oslo and Software Innovation



Process and Project (Task) Outcome



How to measure product quality?

Conceptual level

Product quality

“mono-operation”

Operational
(measurable) level

Number of weighted bugs in the severity levels: Blocking (weight 8), Critical (4), Moderate (2), and Minimal (1)

How to measure (lead) time?

Conceptual level

Lead time

Operational
(measurable) level

Number of days from “Next” state to “Ready for release” state on the Scrum/Kanban board

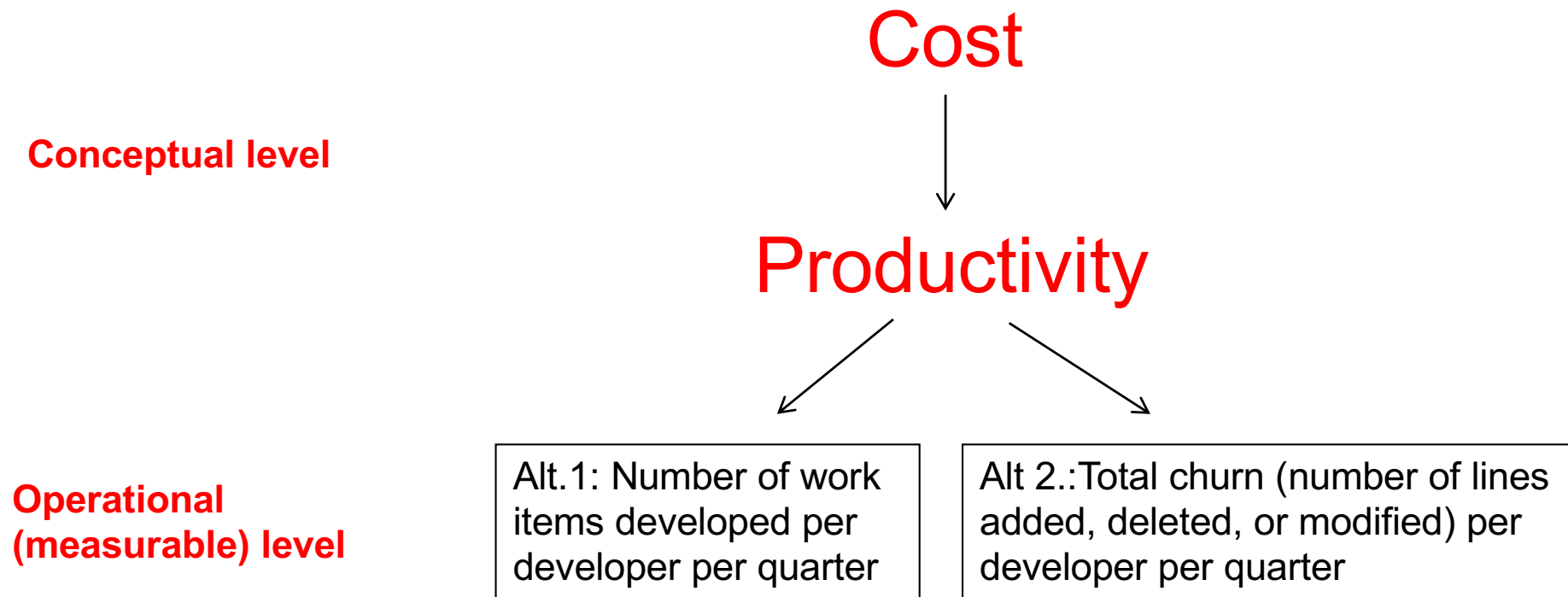


Definition of Lead time

- **Normal definition:**
 - the time from a customer issues a request for a new or changed feature until it is implemented and deployed in the customer's environment
- **In the context of SI**, which is an in-house development company:
 - the time from the team receives the request (state "Next") until it's ready for release (state "Ready for release")

Even for objective data, imprecise definitions may cause different people to measure the phenomenon differently and thus obtain different results

How to measure cost?



Data collection

Information on 12 000 work items over 3.5 years recorded in Team Foundation Server (TFS), now called Azure DevOps Server

| ID | Type | State From | State To | Direction | Created Date | Date From | Date To | Testing Impact | Lead Time | Lines Added | Lines Modified | Lines Deleted | Churn | Process Type |
|----|-------|------------|-------------------------|---------------------------|--------------|------------|------------|----------------|--------------|-------------|----------------|---------------|-------|--------------|
| 1 | 72805 | Bug | Acceptance- | Ready for Release- | 1 | | 2012-11-22 | 2012-11-22 | 3 - High | * | * | * | * | Kanban |
| 2 | 72805 | Bug | Test-Done | Acceptance- | 1 | | 2012-11-22 | 2012-11-22 | 3 - High | * | * | * | * | Kanban |
| 3 | 72805 | Bug | Test-In Progress | Test-Done | 1 | | 2012-11-22 | 2012-11-22 | 3 - High | * | * | * | * | Kanban |
| 4 | 72805 | Bug | Development-Done | Test-In Progress | 1 | | 2012-11-20 | 2012-11-20 | 3 - High | * | * | * | * | Kanban |
| 5 | 72805 | Bug | Analysis-In Progress | Development-Done | 1 | | 2012-11-17 | 2012-11-19 | 3 - High | * | * | * | * | Kanban |
| 6 | 72805 | Bug | Next-HF/Update | Analysis-In Progress | 1 | 2012-10-26 | 2012-11-08 | 2012-11-08 | 3 - High | 15 | 0 | 0 | 0 | Kanban |
| 7 | 72806 | Bug | Ready for Release- | Released-HF/Update | 1 | | 2012-10-29 | 2012-11-12 | 3 - High | * | * | * | * | Kanban |
| 8 | 72806 | Bug | Acceptance- | Ready for Release- | 1 | | 2012-10-29 | 2012-10-29 | 3 - High | * | * | * | * | Kanban |
| 9 | 72806 | Bug | Test-Done | Acceptance- | 1 | | 2012-10-29 | 2012-10-29 | 3 - High | * | * | * | * | Kanban |
| 10 | 72806 | Bug | Test-In Progress | Test-Done | 1 | | 2012-10-29 | 2012-10-29 | 3 - High | * | * | * | * | Kanban |
| 11 | 72806 | Bug | Development-Done | Test-In Progress | 1 | | 2012-10-29 | 2012-10-29 | 3 - High | * | * | * | * | Kanban |
| 12 | 72806 | Bug | Development-In Progress | Development-Done | 1 | | 2012-10-27 | 2012-10-29 | 3 - High | * | * | * | * | Kanban |
| 13 | 72806 | Bug | Analysis-In Progress | Development-In Progress | 1 | | 2012-10-26 | 2012-10-26 | 3 - High | * | * | * | * | Kanban |
| 14 | 72806 | Bug | Next-HF/Update | Analysis-In Progress | 1 | 2012-10-26 | 2012-10-26 | 2012-10-26 | 3 - High | 4 | 0 | 0 | 0 | Kanban |
| 15 | 72809 | Bug | Ready for Release-HF/Up | Released-HF/Update | 1 | | 2012-12-10 | 2012-12-13 | 2 - Critical | * | * | * | * | Kanban |
| 16 | 72809 | Bug | Test-Done | Ready for Release-HF/Upda | 1 | | 2012-12-10 | 2012-12-10 | 2 - Critical | * | * | * | * | Kanban |
| 17 | 72809 | Bug | Development-Done | Test-Done | 1 | | 2012-12-08 | 2012-12-10 | 2 - Critical | * | * | * | * | Kanban |
| 18 | 72809 | Bug | Development-In Progress | Development-Done | 1 | | 2012-12-05 | 2012-12-05 | 2 - Critical | * | * | * | * | Kanban |
| 19 | 72809 | Bug | Next-In Progress | Development-In Progress | 1 | 2012-10-26 | 2012-11-29 | 2012-11-29 | 2 - Critical | 12 | 2 | 6 | 54 | Kanban |
| 20 | 72811 | Bug | Acceptance- | Ready for Release- | 1 | | 2012-11-30 | 2012-11-30 | 2 - Critical | * | * | * | * | Kanban |
| 21 | 72811 | Bug | Test-Done | Acceptance- | 1 | | 2012-11-30 | 2012-11-30 | 2 - Critical | * | * | * | * | Kanban |
| 22 | 72811 | Bug | Test-In Progress | Test-Done | 1 | | 2012-11-29 | 2012-11-29 | 2 - Critical | * | * | * | * | Kanban |
| 23 | 72811 | Bug | Development-Done | Test-In Progress | 1 | | 2012-11-28 | 2012-11-28 | 2 - Critical | * | * | * | * | Kanban |
| 24 | 72811 | Bug | Development-In Progress | Development-Done | 1 | | 2012-11-27 | 2012-11-27 | 2 - Critical | * | * | * | * | Kanban |
| 25 | 72811 | Bug | Development-Done | Development-In Progress | -1 | | 2012-11-24 | 2012-11-25 | 2 - Critical | * | * | * | * | Kanban |
| 26 | 72811 | Bug | Analysis-In Progress | Development-Done | 1 | | 2012-11-23 | 2012-11-23 | 2 - Critical | * | * | * | * | Kanban |
| 27 | 72811 | Bug | Next-In Progress | Analysis-In Progress | 1 | 2012-10-26 | 2012-11-23 | 2012-11-23 | 2 - Critical | 8 | 29 | 172 | 30 | Kanban |
| 28 | 72813 | Bug | Ready for Release-HF/Up | Released-HF/Update | 1 | | 2012-12-13 | 2012-12-13 | 2 - Critical | * | * | * | * | Kanban |
| 29 | 72813 | Bug | Test-Done | Ready for Release-HF/Upda | 1 | | 2012-12-13 | 2012-12-13 | 2 - Critical | * | * | * | * | Kanban |
| 30 | 72813 | Bug | Test-In Progress | Test-Done | 1 | | 2012-12-11 | 2012-12-11 | 2 - Critical | * | * | * | * | Kanban |
| 31 | 72813 | Bug | Development-Done | Test-In Progress | 1 | | 2012-12-08 | 2012-12-10 | 2 - Critical | * | * | * | * | Kanban |
| 32 | 72813 | Bug | Analysis-In Progress | Development-Done | 1 | | 2012-11-28 | 2012-11-28 | 2 - Critical | * | * | * | * | Kanban |
| 33 | 72813 | Bug | Next-In Progress | Analysis-In Progress | 1 | 2012-10-26 | 2012-11-27 | 2012-11-27 | 2 - Critical | 17 | 75 | 63 | 84 | Kanban |
| 34 | 72821 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-03 | 2012-11-05 | | * | * | * | * | Kanban |
| 35 | 72821 | Feature | Test-In Progress | Test-Done | 1 | | 2012-11-03 | 2012-11-03 | | * | * | * | * | Kanban |
| 36 | 72821 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-10-31 | 2012-10-31 | | 6 | 0 | 0 | 0 | Kanban |
| 37 | 72822 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-06 | 2012-11-06 | | * | * | * | * | Kanban |
| 38 | 72822 | Feature | Test-In Progress | Test-Done | 1 | | 2012-11-06 | 2012-11-06 | | * | * | * | * | Kanban |
| 39 | 72822 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-10-31 | 2012-10-31 | | 7 | 0 | 0 | 0 | Kanban |
| 40 | 72823 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-03 | 2012-11-05 | | * | * | * | * | Kanban |
| 41 | 72823 | Feature | Test-In Progress | Test-Done | 1 | | 2012-11-02 | 2012-11-02 | | * | * | * | * | Kanban |
| 42 | 72823 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-11-02 | 2012-11-02 | | 4 | 0 | 0 | 0 | Kanban |
| 43 | 72824 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-03 | 2012-11-05 | | * | * | * | * | Kanban |
| 44 | 72824 | Feature | Test-In Progress | Test-Done | 1 | | 2012-10-31 | 2012-10-31 | | * | * | * | * | Kanban |
| 45 | 72824 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-10-30 | 2012-10-30 | | 6 | 0 | 0 | 0 | Kanban |
| 46 | 72826 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-06 | 2012-11-06 | | * | * | * | * | Kanban |
| 47 | 72826 | Feature | Test-In Progress | Test-Done | 1 | | 2012-11-06 | 2012-11-06 | | * | * | * | * | Kanban |
| 48 | 72826 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-11-03 | 2012-11-05 | | 4 | 0 | 0 | 0 | Kanban |
| 49 | 72827 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-04 | 2012-11-05 | | * | * | * | * | Kanban |
| 50 | 72827 | Feature | Test-In Progress | Test-Done | 1 | | 2012-11-03 | 2012-11-04 | | * | * | * | * | Kanban |
| 51 | 72827 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-11-02 | 2012-11-02 | | 4 | 0 | 0 | 0 | Kanban |
| 52 | 72828 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-09 | 2012-11-09 | | * | * | * | * | Kanban |
| 53 | 72828 | Feature | Test-In Progress | Test-Done | 1 | | 2012-11-09 | 2012-11-09 | | * | * | * | * | Kanban |
| 54 | 72828 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-11-03 | 2012-11-05 | | 7 | 0 | 0 | 0 | Kanban |
| 55 | 72829 | Feature | Test-Done | Ready for Release- | 1 | | 2012-11-09 | 2012-11-09 | | * | * | * | * | Kanban |
| 56 | 72829 | Feature | Test-In Progress | Test-Done | 1 | | 2012-11-09 | 2012-11-09 | | * | * | * | * | Kanban |
| 57 | 72829 | Feature | Next- | Test-In Progress | 1 | 2012-10-26 | 2012-11-08 | 2012-11-08 | | 2 | 0 | 0 | 0 | Kanban |

Lead time

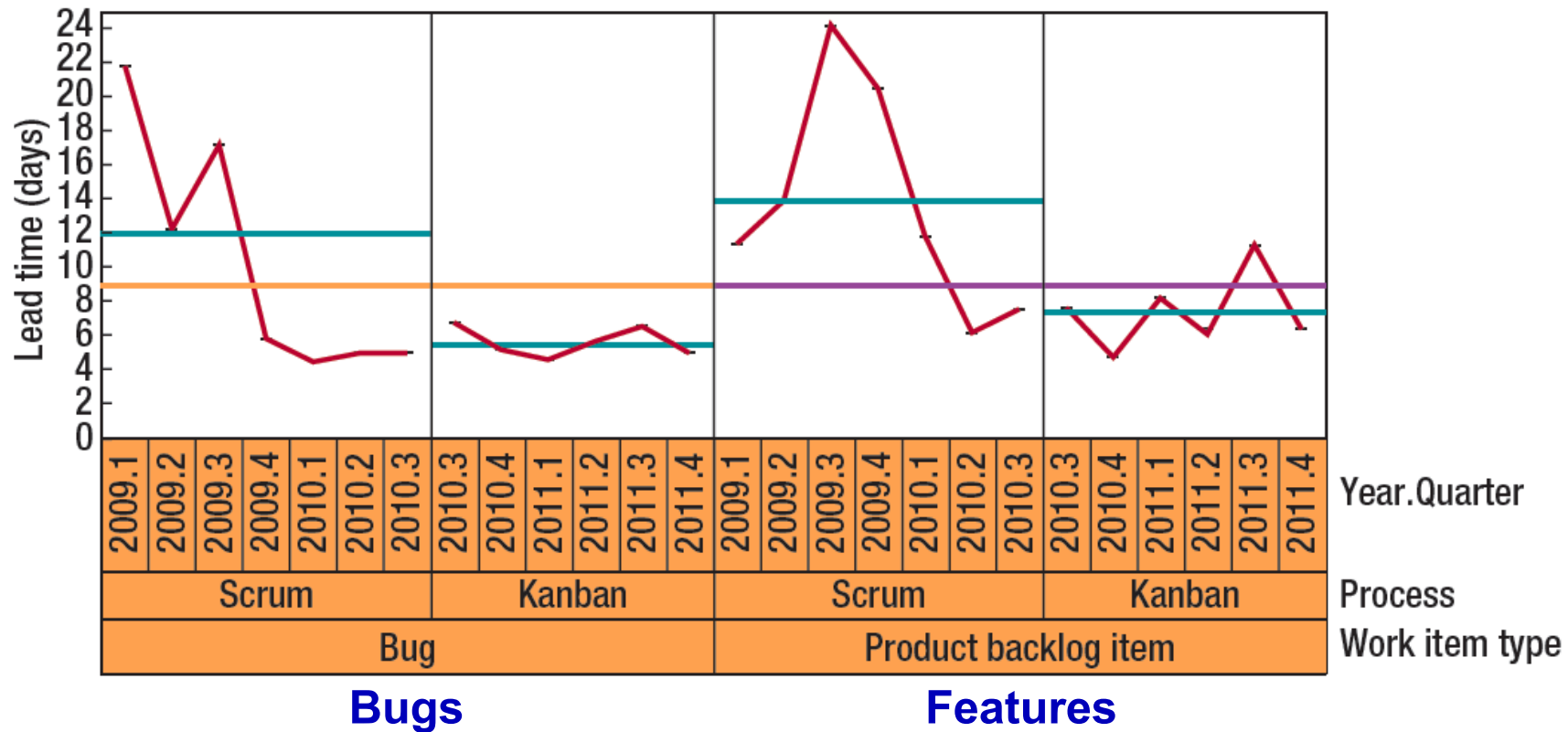


FIGURE 1. Average lead time measured in days by work item type, process, and quarter. The average lead time declined by approximately 50 percent from the Scrum period to the Kanban period. For bugs, the average lead time fell from 12 days for Scrum to five for Kanban. For the project backlog items (PBIs), the lead time declined from 14 to seven days. The orange and purple lines indicate that the bugs and PBIs had the same (weighted) average lead time (nine days) over the whole period. The local top on each third quarter is due to less activity during the summer holiday.

Bugs

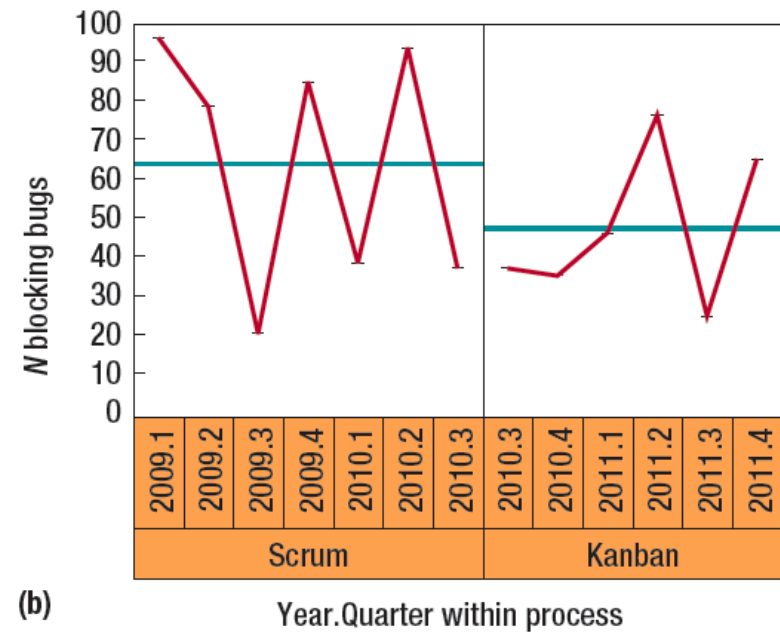
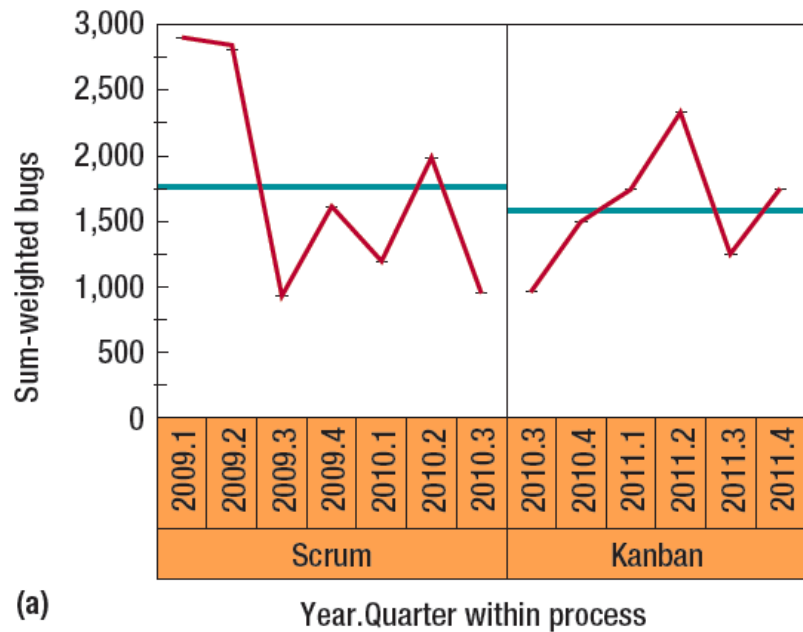


FIGURE 3. Bugs: (a) weighted and (b) blocking. The average number of weighted bugs per quarter fell from 1,774 in the Scrum period to 1,591 in the Kanban period. The most critical bugs, blocking bugs, declined in number even more between the two process periods (from 65 to 48).

Productivity alt. 1

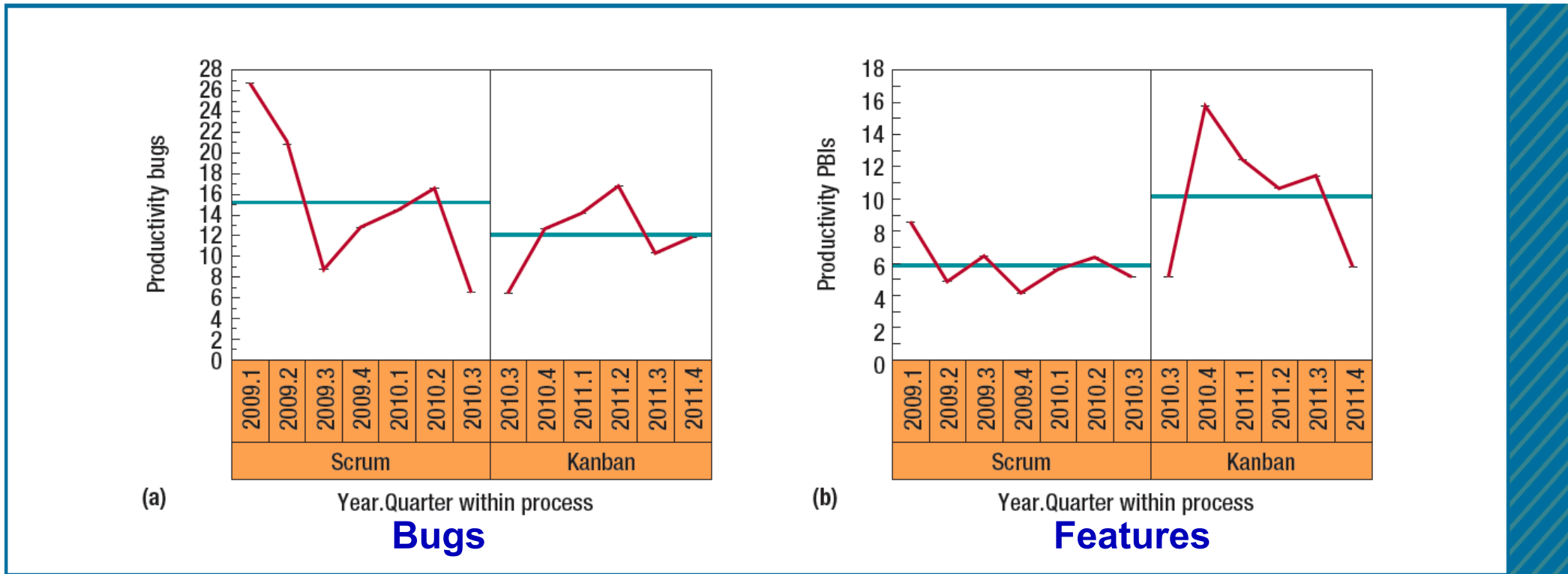


FIGURE 4. Productivity: (a) bugs per developer and (b) PBIs per developer. The number of work items per person, or productivity, decreased from 15.3 to 12.1 for bugs but increased from 5.9 to 10.2 for PBIs.

Moderator variable: Churn

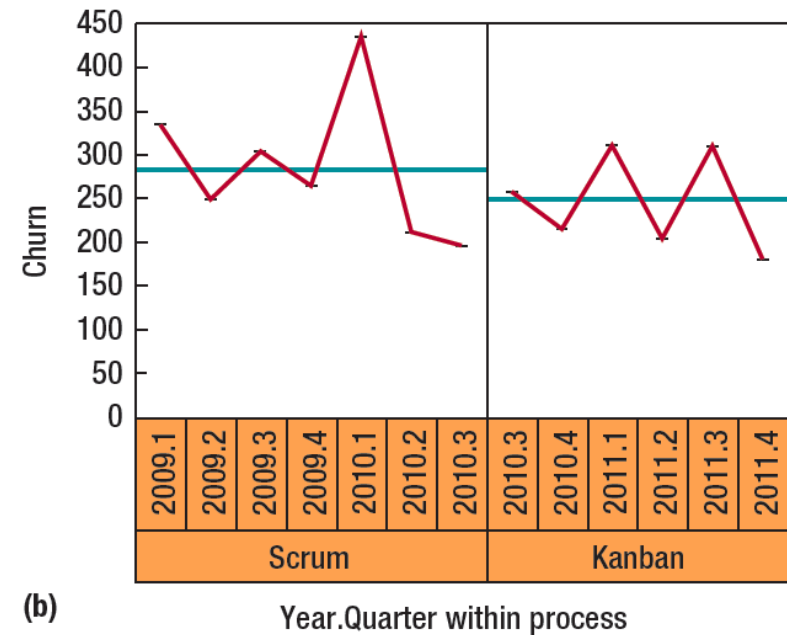
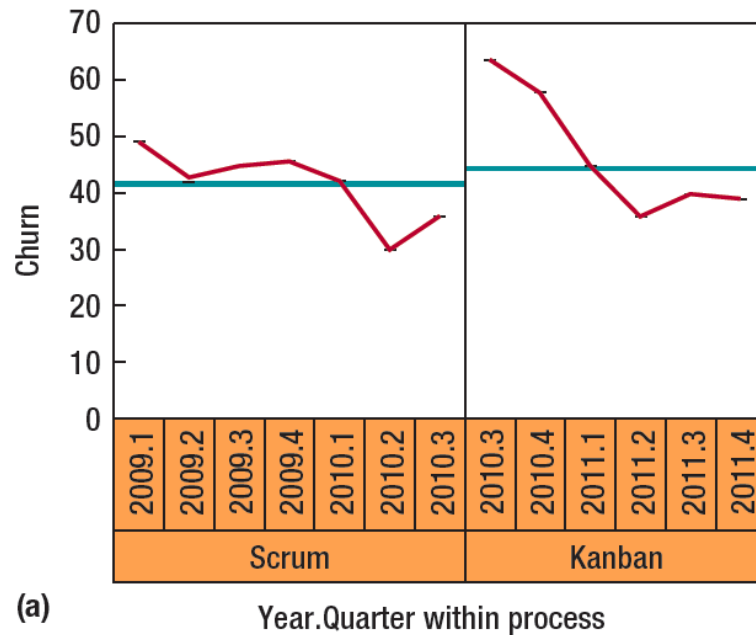


FIGURE 2. Average churn of (a) bugs and (b) PBIs. The average churn for bugs is 6 percent higher in the Kanban period than in the Scrum period, while for PBIs, the average churn is 12 percent lower in the Kanban period than in the Scrum period.

Productivity alt. 2

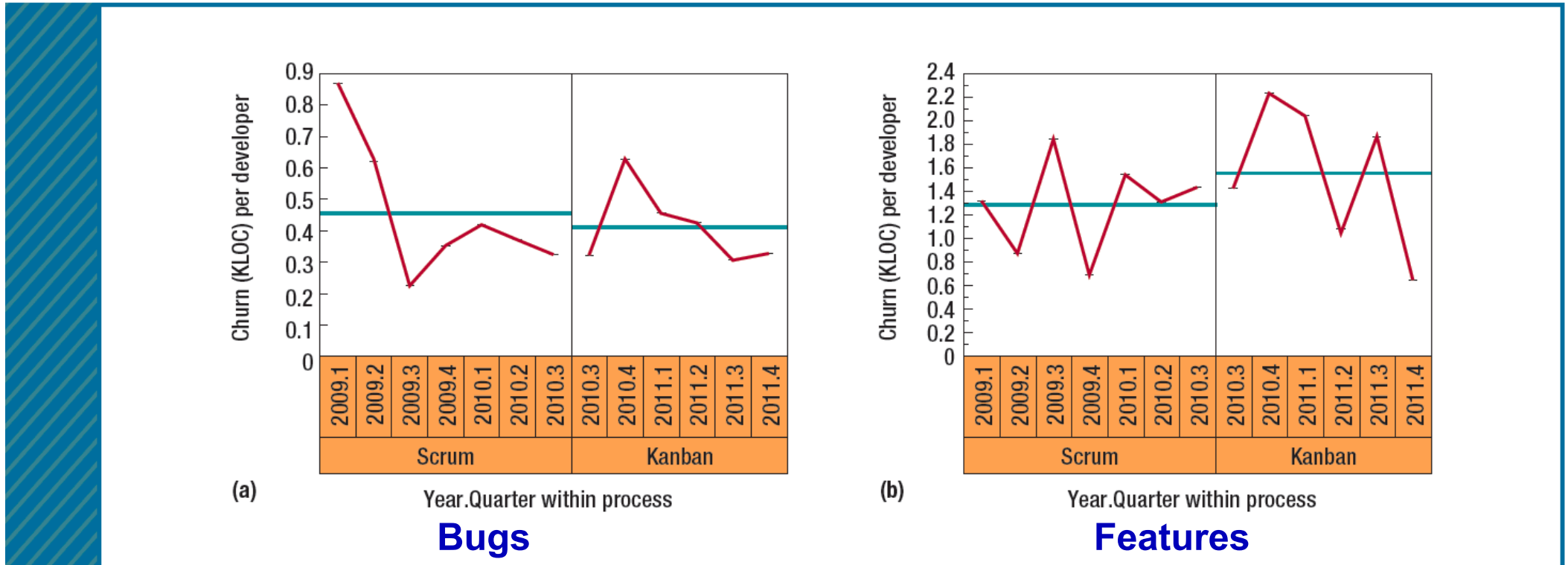


FIGURE 5. Productivity 2: (a) bugs per developer and (b) PBIs per developer. For bugs, productivity decreased from an average of 0.46 KLOC for Scrum to 0.41 KLOC for Kanban; for PBIs, productivity increased from an average of 1.28 KLOC for Scrum to 1.55 KLOC for Kanban.

Qualitative evaluation

- Interviewed: R&D Operations Manager, CTO, one team leader, and one developer
- The fixed timeboxes in Scrum perceived artificial
- Work items frequently underestimated
- Developers have to deal with ad hoc bug fixing, support, and maintenance tasks while working on the items. Still, supposed to finish the items within the given timebox
- The timeline led to work items that were finished before the quality was satisfactory, that were deferred to the next iteration (which required new planning activities), or that were not finished at all. In the Kanban period, the items that had been started were finished because the developers focused on one item at a time until it was finished
- Difficult to allocate the resources optimally within the sprints. For example, the testers tended to have little to do in the beginning of a sprint and too much at the end.
- Much of the sprint start-up meetings were **perceived** as “waste”
- Did the lack of timeboxes in Kanban lead to insufficient pressure to finish items? The **consensus** stated that the combination of daily stand-up meetings and weekly status meetings, the visibility of the items’ status on the board, and the personal ambitions to complete the job constituted sufficient pressure

Summary of variables in the study

| | Name | Values |
|-----------------------|-------------------|--|
| Independent variables | Process | Scrum or Kanban |
| | Type of work item | Bug or Project Backlog Item (new features, adaptive maintenance tasks, and support tasks, i.e., all tasks that are not bug fixing) |
| Control variable | Year.Quarter | Each quarter from 2009.1 to 2011.4 |
| | Churn | Number of lines added, deleted, or modified |
| Dependent variables | Lead time | Number of days from “Next” state to “Ready for release” state on the board |
| | Production | Number of work items developed per quarter (often called “throughput” [3]) |
| | Productivity | Production per developer |
| | Productivity 2 | Total churn per developer per quarter |
| | Quality | Number of weighted bugs in the severity levels: Blocking (weight 8), Critical (4), Moderate (2), and Minimal (1) |

Summary of study

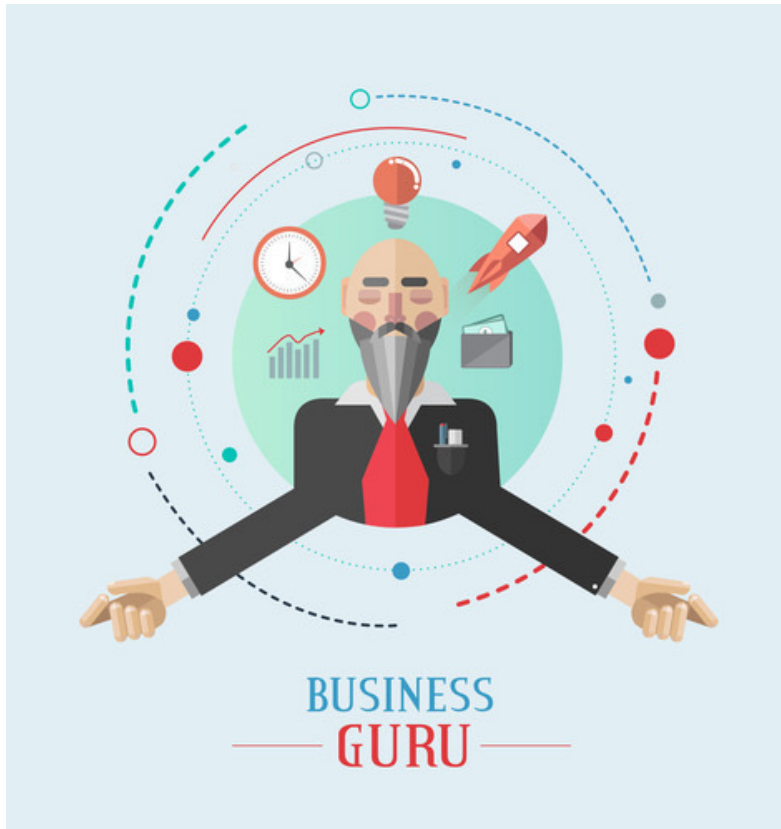
- By replacing Scrum with Kanban, SI
 - Almost halved the lead time
 - Reduced the number of bugs by 10%
 - Improved productivity
- SI appears to benefit from using Kanban over Scrum
- Kanban should be considered by other companies that
 - Difficulties with estimation
 - Interruptions due to ad hoc-bug fixing, support and maintenance tasks

Full report: Dag I.K. Sjøberg, Anders Johnsen and Jørgen Solberg: Quantifying the Effect of Using Kanban versus Scrum: A Case Study. *IEEE Software*, Vol. 29, Nr. 5, pages 47–53, Sep./Oct. 2012

Rethorical traps in agile (book Section 2.2)

- Proof by anecdote
- Slander by association
 - Use negative associations to criticize others (“waterfall”). “Agile” is positively loaded; “smidig” in Norwegian, even more
- Intimidation
 - Don’t be worried about being critical about the hype around agile, including asking for evidence for various claims, even though you may be accused of being old-fashioned or even stupid
- Catastrophism
 - “Software development was a catastrophe before agile”; see amusing p. 30 in book
- All-or-nothing (later slide)
- Cover-your-behind
 - “You should follow this agile principle, but not always” – without specifying when not to follow it
- Unverifiable claims (next slide)

“Unverifiable claims”: Reality versus guru

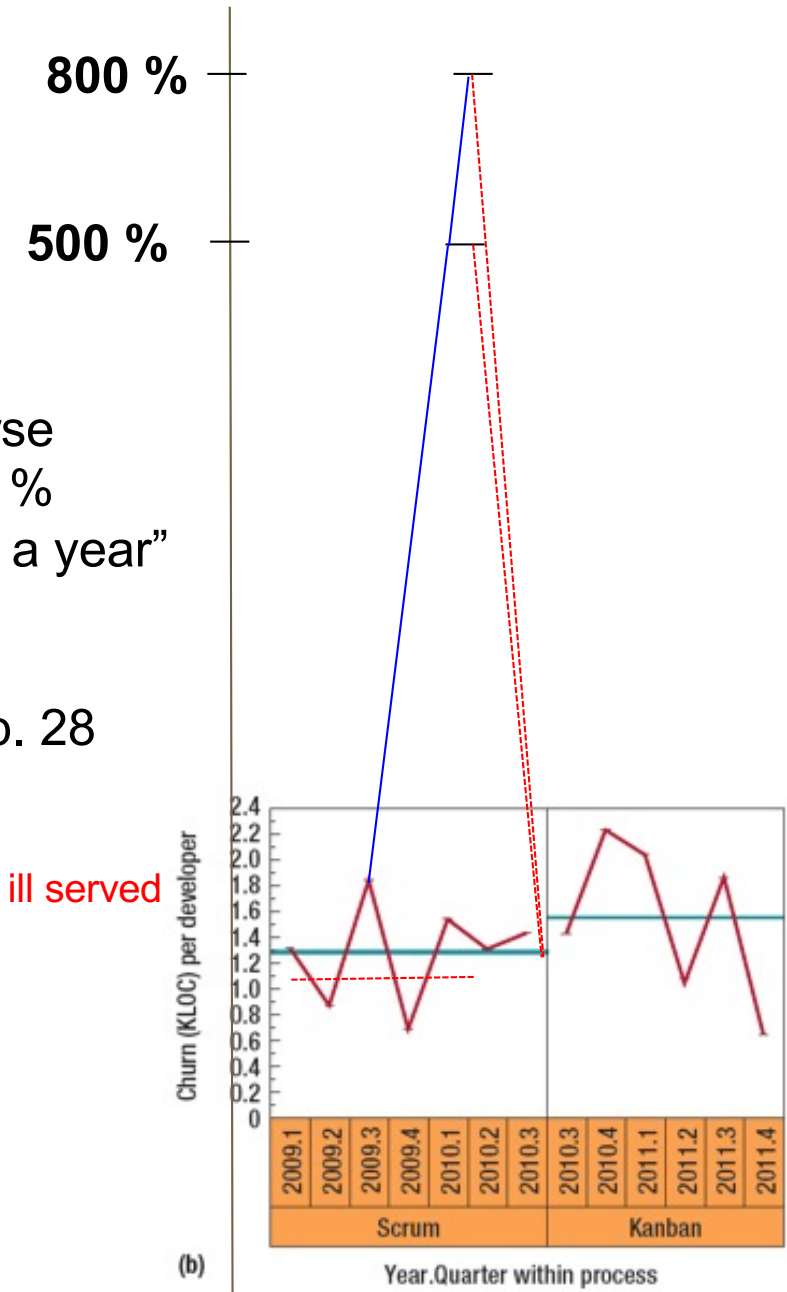


Guru promise:

After internal Scrum course
summer 2009: "500-800 %
more productive in about a year"

ref. Schwaber of 90 %
productivity gains, book p. 28

Guess: who was the guru?
See book p. 30, "you have been ill served
by the software industry"



“All-or-nothing”

Guru: You didn't do it exactly the way I said you should

Fra:
Sendt: lø 04.02.2012 15:31
Til: Dag Sjøberg
Kopi: ...
Emne: Re: I am allowed to show this to individuals but to emphasize it is under

Dag,

Over 50% of teams saying they are using Scrum do not have a shippable increment of code (fully tested) at the end of the sprint. This will decrease velocity by at least a factor of 2 (we have seen it as high as 24 times longer to finally product shippable code). I suspect Scrum improvement may be related to this.

Furthermore, good Scrum teams (1) make all work visible, (2) limit work in progress, and (3) measure cycle time (which is Kanban). None of this is discussed in the paper.

Regards,

Response from Software Innovation:

Hi

The paper had a word limit. We would probably explain how we implemented scrum and how we currently implement KanBan if we had more "space" available. Generally we can say that when we moved to KanBan, we took what we felt was the best with Scrum (and removed what we felt was not so good), and coupled it with KanBan. The differences in how we implemented the two can be documented and explained in detail, of course.

-Regarding making work visible; we have steadily increased and improved visibility from 2007 until now. From about 2009 we have had automated reports and taskboards for all teams. So we did this well for both Scrum and KanBan, but probably better for KanBan.

-Regarding work in progress; I agree that good scrum teams handle WIP (because it is really up to the team...), but one of the huge advantages of the KanBan board is that the mediocre teams are forced handle wip as well.

-Shippable code; the PBIs and bug fixes implemented during KanBan have been just as shippable as the PBIs were during Scrum. There is no difference in the quality gates for an item moving from the backlog to released between Scrum and KanBan.

Regards,

“Shippable increment of code (fully tested)”

- Each project must provide a definition of when a code increment is done, book Section 8.6. Examples book (increasing level of difficulty):
 - releasable (= “shippable” on prev. slide),
 - unit- and integration-tested; ready for acceptance test; deployed on a demo server, or
 - acceptance-tested; release notes written; releasable; no increased technical debt (lecture 25 October)
- Some discussion of “shippable” (almost done) vs. “releasable” (fully done, put into production)

**Next week:
Lean and agile software engineering**