

# *Advanced Microeconomics*

ECON5200 - Fall 2014

## Principal-Agent Model

- ▶ A principal wants to delegate a task to an agent;
- ▶ Delegation benefits: Increasing returns associated with tasks' division, or by the principal's lack of time or ability to perform the task himself;
- ▶ The agent and the principal have *different objectives*;
- ▶ If the agent has no private information, then the principal could propose a contract that perfectly controls the agent's behavior  $\Rightarrow$  No incentives problems;
- ▶ When the agent has *private information*, then incentives problems arise.

## Principal-Agent Model

- ▶ Why a theory of contract?;
- ▶ A principal delegates an action to a single agent through the take-it-or-leave-it offer of a contract;
- ▶ One-shot relationship: No repetition is available to achieve efficiency;
- ▶ The principal proposes the contract, no bargaining issues;
- ▶ A benevolent court of law must be available. It enforces the contract and imposes penalties if one of the contractual partners adopts a behavior that deviates from the one specified in the contract.

# Principal-Agent Model

## Definition

A contract is a legally binding exchange of promises or agreement between parties.

- ▶ Different types of contract exist;
- ▶ *Implicit contract*: A contract that is self-enforcing. When the two parties play a game where the unique Subgame Perfect Nash equilibrium of the game corresponds to the desired outcome;
- ▶ *Explicit contract*: Whenever the desired outcome is not Subgame Perfect we need an explicit contract. Internalizing court's punishment agents do not have interest in deviating from the agreement.

## Principal-Agent Model

- ▶ Problem of delegating a task to an agent with different objectives and private information;
- ▶ Which private information?
- ▶ *Moral hazard or hidden action*: Endogenous uncertainty for the principal;
- ▶ *Adverse selection or ex-post hidden information*: Exogenous uncertainty for the principal;
- ▶ Non verifiability: The principal and the agent share ex-post the same information;
- ▶ No court of law can observe this information  $\Rightarrow$  agency costs.

# Principal-Agent Model

## Hidden action

- ▶ An agent chooses actions that affect the value of trade or the agent's performance;
- ▶ The principal cannot control those actions and they are not observable either by the principal or by the court of law  $\Rightarrow$  Actions are not contractible;
- ▶ Examples: Worker's effort in performing a task, timing devoted to a task, how safely a driver drives, green-investment by regulated firms...

# Principal-Agent Model

## Hidden action

- ▶ With moral hazard the expected volume of trade depends explicitly on the agent's effort;
- ▶ The realized production level is a noisy signal of the agent's action;
- ▶ The principal wants to design a contract that induces the highest effort from the agent despite the impossibility of directly conditioning the agent's reward on his action.

# Principal-Agent Model

## Hidden action

- ▶ To make the agent responsible for the consequences of his actions the principal lets the agent bear some risk;
- ▶ *Risk-sharing/efficiency* and *rent/efficiency* trade-off.



# Principal-Agent Model

## Hidden information

- ▶ An agent gets access to information that is not available neither to the principal nor to the court of law;
- ▶ Examples: A tenant observes local weather conditions, experts know the difficulty of the case, regulated firms have private information on their costs,...;
- ▶ To achieve efficiency, the contract must elicit the agent's private information;
- ▶ The principal must give up some information rent to the privately informed agent;
- ▶ *Rent-efficiency* trade-off.

## Moral Hazard

- ▶ The principal delegates the agent to perform a task;
- ▶ The worker chooses the intensity of effort,  $e \in \{0, E\}$ , to perform the task. His effort positively affects the output  $q \in \{0, Q\}$ ;
- ▶ The principal only cares about the output and don't observe effort;
- ▶ Since the effort is costly, the principal has to compensate the agent for incurring this cost;
- ▶ The agent's compensation has to be contingent on the outcome  $q$  that is a noisy signal of effort  $e$ .

## Moral Hazard

### Risk-sharing/efficiency trade-off

- ▶  $\Pr\{q = Q|E\} = p_E$  and  $\Pr\{q = Q|0\} = p_0$  with  $p_0 < p_E$ ;
- ▶ The risk-neutral principal's utility  $q - w$ ;
- ▶ The agent's utility  $u(w) - e$  with  $u_w > 0$ ,  $u_{ww} \leq 0$ ;
- ▶ The agent's reservation  $\hat{u} \equiv u(\hat{w})$ ;
- ▶  $p_E Q - E \geq p_0 Q$  and  $p_E Q - E \geq \hat{u}$  then  $e = E$  is efficient.

# Moral Hazard

## Timing and risk-sharing/efficiency

- i. The principal offers a contract to the agent;
- ii. The agent then accepts or refuses the contract;
- iii. If the agent refuses the contract he gets a reservation utility  $\hat{u}$ .  
If the contract is accepted, the agent then chooses the level of effort  $e \in \{0, E\}$ , which is unobservable by the principal;
- iv. Finally, as a result of the agent's choice, a quantity  $q$  is produced.

## Moral Hazard

### Full Information and risk-sharing/efficiency

- ▶ If  $e$  is verifiable then the contract can specify the desired effort,  $e = E$ , and the contingent transfers,  $\{\underline{w}, \bar{w}\}$  with  $\underline{w}$  if  $q = 0$  and  $\bar{w}$  if  $q = Q$ ;
- ▶ The principal's problem is:

$$\begin{aligned} & \max_{\underline{w}, \bar{w}} p_E Q - (p_E \bar{w} + (1 - p_E) \underline{w}) \\ \text{s.t.} \quad & p_E u(\bar{w}) + (1 - p_E) u(\underline{w}) - E \geq \hat{u} \quad (IR) \end{aligned}$$

- ▶ Since the principal is risk-neutral and the agent is risk adverse, then perfect insurance,  $\underline{w} = \bar{w}$  s.t.  $u(\bar{w}) = E + \hat{u}$ .

## Moral Hazard

### Incomplete Information and risk-sharing/efficiency

- ▶ If  $e$  is not verifiable, then the principal's problem is:

$$\max_{\underline{w}, \bar{w}} p_E Q - (p_E \bar{w} + (1 - p_E) \underline{w})$$

s.t.:

$$p_E u(\bar{w}) + (1 - p_E) u(\underline{w}) - E \geq \hat{u} \quad (IR)$$

$$b \equiv u(\bar{w}) - u(\underline{w}) \geq \frac{E}{p_E - p_0} \quad (IC)$$

- ▶ Since  $p_E > p_0$  then  $\bar{w} \geq \underline{w}$  and no longer agent's full-insurance.



## Moral Hazard

### Full Information and rent/efficiency

- ▶ Assume that also the agent is risk-neutral,  $u(w) = w$ , and has limited liability,  $w \geq \hat{w}$ ;
- ▶ The principal's problem is:

$$\max_{\underline{w}, \bar{w}} p_E Q - (p_E \bar{w} + (1 - p_E) \underline{w})$$

s.t.:

$$p_E \bar{w} + (1 - p_E) \underline{w} - E \geq \hat{u} \quad (IR)$$

$$\bar{w}, \underline{w} \geq \hat{w} \quad (LL)$$

- ▶ First best solution is not affected by LL.



## Moral Hazard

### Incomplete Information and rent/efficiency

- ▶ Let  $b \equiv \bar{w} - \underline{w}$  and  $w \equiv \underline{w}$ , then the principal's problem becomes:

$$\max_{b,w} p_E Q - (w + p_E b)$$

s.t.:

$$w + p_E b \geq \hat{w} + E \quad (IR)$$

$$b \geq \frac{E}{p_E - p_0} \quad (IC)$$

$$w \geq \hat{w} \quad (LL)$$

- ▶ IR is not an issue in the presence of LL,  $\underline{w} = \hat{w}$  and  $\bar{w} = \hat{w} + \frac{E}{p_E - p_0}$  and  $R \equiv \frac{p_0 E}{p_E - p_0}$  is the agent's expected rent.

# Moral Hazard

## Inference problem

- ▶ The principal's goal is to detect what the agent has done by observing related variables;
- ▶ Should the wage increase with the observed output level? The answer is, "Not necessarily".

	$p$	$q$	$\hat{q}$	$\bar{q}$
$e = 0$		$9/10$	$1/10$	$0$
$e = E$		$1/10$	$0$	$9/10$

## Moral Hazard

Full Inference and full information (Mirrlees, 1975)

- ▶ The output is  $q(e) = e + \varepsilon$ , with  $\varepsilon \sim F(\cdot)$  over  $\mathbb{R}$ ,  
 $\lim_{\varepsilon \rightarrow -\infty} \frac{F(\varepsilon)}{f(\varepsilon)} = 0$ ;

- ▶  $P$ 's max problem with full information:

$$\begin{aligned} & \max_{e, w(q)} E[q - w(q) | e] \\ \text{s.t.} \quad & E[u(w(q)) - e | e] \geq \hat{u} \end{aligned}$$

- ▶ It is optimal for the  $P$  to full insure the  $A$  and  
 $e^{FB} : h_e(e^{FB}) = 1$  with  $w(q) = h(e) \equiv u^{-1}(\hat{u} + e)$ .

## Moral Hazard

### Full Inference and incomplete information (Mirrlees, 1975)

- ▶ Consider the second-best setting and the following schedule (in terms of promised utility):

$$u = \begin{cases} U & \text{if } q \geq Q \\ U - P & \text{if } q < Q \end{cases}$$

- ▶ The contract is defined by  $\{U, P, Q\}$ ;
- ▶  $q = e + \varepsilon \Rightarrow q < Q$  if  $\varepsilon < Q - e$ , i.e. with probability  $F(Q - e)$ ;
- ▶ The agent's expected utility is  $U - F(Q - e)P - e$ ;
- ▶ To implement FB  $P = \frac{1}{f(Q - e^{FB})}$  with  $U = \hat{u} + e^{FB} + \frac{F(Q - e)}{f(Q - e)}$ ;
- ▶ No cost to implement FB allocation but we need no LL.

## Moral Hazard

Limited Inference and incomplete information (Mirrlees, 1975)

- ▶  $q \in [0, Q]$ ,  $e \in \{0, E\}$  and MLRP:  $l(q) \equiv \frac{f_E(q) - f_0(q)}{f_E(q)}$  with  $l_q(q) > 0$ ;
- ▶  $P$ 's max problem:

$$\max_{w(q)} \int_0^Q (q - w(q)) f_E(q) dq$$

$$\int_0^Q u(w(q)) f_E(q) dq - E \geq \hat{u} \quad (IR, \lambda)$$

$$\int_0^Q u(w(q)) f_E(q) dq - E \geq \int_0^Q u(w(q)) f_0(q) dq \quad (IC, \mu)$$

- ▶ The FOC is  $(\lambda + \mu l(q)) u_w(w(q)) = 1$ , which implies that  $w_q(q) > 0$ .

# Moral Hazard

## First-Order Approach

- ▶  $q \in [0, Q]$ ,  $e \in [e_-, e_+]$  with  $F(q|e)$  and MLRP:  
 $I(q) \equiv \frac{f_e(q|e)}{f(q|e)}$  with  $I_q(q) > 0$ ;
- ▶  $P$ 's max problem:

$$\max_{w(q), e} \int_0^Q V(q - w(q)) f(q|e) dq$$

$$\int_0^Q u(w(q)) f(q|e) dq - \psi(e) \geq \hat{u} \quad (IR, \lambda)$$

$$e = \arg \max_{\hat{e}} \int_0^Q u(w(q)) f(q|\hat{e}) dq - \psi(\hat{e}) \quad (IC, \mu)$$

- ▶ By using FOA, if the argmax of  $IC$  is unique and  $SOC$  are satisfied, then we can replace  $IC$  by  $FOC$ .